

2021

Pembina
Trails
Teachers'
Association



2021 ANNUAL REPORT

**Annual General Meeting
June 22, 2021**



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Agenda

As is customary before each of our gatherings, we must recognize our history as an organization and as settlers to these lands in the Red River Valley. We are located on Treaty 1 land; the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Metis nation. PTTA respects the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with the Indigenous communities in a spirit of reconciliation and collaboration.

1. Call to Order
2. Adoption of the Agenda
3. Acceptance of the PTTA Annual General Meeting Minutes of June 22, 2021
4. Reports
 - 4.1. President Lise Legal
 - 4.2. Vice President – Professional Development Debra Morrissey
 - 4.3. Vice President – Collective Bargaining Sean Giesbrecht
 - 4.4. Treasurer Jennifer Paszkat
 - 4.5. Employee Benefits Daniel Mitchell
 - 4.6. Equity & Social Justice Kelly Chin
 - 4.7. Public Relations Michelle Barclay
 - 4.8. Wellness/Social Sandy Welbergen
 - 4.9. Past President Kathy Slovinsky
 - 4.10. Member-At-Large John MacKinnon
 - 4.11. Member-At-Large Mishelle Russo
5. New Business
 - 5.1. PTTA Meeting Dates 2021-2022
 - 5.2. PTTA Executive for 2021-2022
6. President's Closing Remarks
7. Adjournment

Attendance at June 18, 2019 AGM

SCHOOL	A	COUNCIL REP.	R
Acadia		Kelly Fuerst	
	√	Tony Paukovic	
Alt. High School		Susan Woods	
Arthur A. Leach		Allison Perlov	
		Marina Malvery	
Bairdmore		Lorrie Stade	
	√	Douglas Allen	
Beaumont	√	Kelly Wood	
Beaverlodge	√	Kaytlin Drews	
Bonnycastle		Lisa Laurence	√
	√	Heba El-Gayar	
Alternate		Vicki Flynn	
Chancellor		Christel Steingart	
Charleswood	√	Corrine Chia	
Ecole Crane	√	Joanne Lagassé	
		Rochelle Reynolds	
CSS	√	David Groff	
Dalhousie		Heather Niziol	
	√	Sarah Leslie	
Ecole Dieppe	√	Rachel Saltiss	
Ft. Richmond		Cheryl Boguski	
		Dave Pile	
		Kristin Morris	
General Byng	√	Kenn Burgess	
	√	Ralph Milani	
Henry G. Izatt	√	Gina Grobber	
		Judy Stevens	
Alternate		Erwin Maguire	
Laidlaw		Diana Bradbury	√
Linden		Afton Nichols	√
Meadows	√	Sean Giesbrecht	
Oak Park		Doris Nelson	
		Ainsley McIntyre	
	√	Karen Harper	
Oakenwald	√	Mary-Ann Mitchler	
		Erin Woytko	
Pacific Junction		Tanis Lengyel	√
Program Dept.	√	Jo-Anne Gibson	
Ralph Maybank		Ron Rivers	
√ under A indicated in attendance √ under R indicated regrets given			

SCHOOL	A	COUNCIL REP.	R
River West Park		Deanna Derksen	
Alternate		Amber Finch	
Alternate		Sharon Mohammed	
Royal	√	Lynn Ryz	
Ryerson	√	Wayne Scantlebury	
Alternate		Brad Ryant	
Ecole St. Avila		Cindy Westra	
Shaftesbury	√	Larry Solomon	
	√	Chace Porter	
South Pointe		Jacqueline Fogg Anita VanKats Tim Dittrick	
Tuxedo Park		Alyssa Herkert	
Van Wallegem		Allison Bruckshaw	√
		Jonathan Mellecke	
Vincent Massey	√	Chris Yard	
	√	Ashley Bailey	
	√	Paul Gaudet	
	√	Susanne Suffield	
Alternate		Margo Beatty	
Alternate		Kaylee Sapoznik	
Alternate		Bill Stevenson	
Viscount Alexander		No Rep.	
Westdale	√	Rob Rutledge	
Westgrove	√	Laura Steidl	
Alternate		Lisa Sykes	
Whyte Ridge	√	Chantal Muzyka Janet Gilbertson	
EXECUTIVE	√	Bob Mauthe	
	√	Lise Legal	
	√	Debra Morrissey	
	√	Carla Bouchard	
	√	Susan Prescott	
	√	Kathy Slovinsky	
	√	Chrislyn Fontaine	
	√	Jennifer Paszkat	
	√	Sandy Welbergen	
		Mishelle Russo	
	√	Kelly Chin	
		Dan Mitchell	
		Darren Juby	
Shaftesbury	√	Leo Harley	
MTS	√	Nathan Martindale	

Minutes of the June 18, 2019 AGM

As is customary before each of our gatherings, we must recognize our history as an organization and as settlers to these lands in the Red River Valley. We are located on Treaty 1 land; the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Metis nation. PTTA respects the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with the Indigenous communities in a spirit of reconciliation and collaboration.

1. **Motion:** Call to Order 4:35 pm

2. **Motion:** To adopt the Agenda
Burgess/Slovinsky
Carried

3. **Motion:** To accept the PTTA Annual General Meeting Minutes of June 19, 2018
Solomon/Burgess
Carried

4. Nathan Martindale, Vice President, MTS

- MTS is anticipating that the fall session of the MB Legislature will see the introduction of Bill 26 - Centralized Teacher Bargaining
- MTS is working with other labor groups to challenge Bill 2 in the courts November - December 2019
- MTS is currently preparing for the expected election call in August 2019
- Make sure you are signed up with MyProfile on the mbteach web page to receive important election information
- The society has been offered a second face to face meeting with the MB Education Review in August
- MTS summer PR will be at various Pride Parades throughout the province, a tent at Indigenous Day, an MTS car celebrating the 100th anniversary at various local events throughout the province and new television commercials

5. Reports:

5.1. President Bob Mauthe
Report in package.

5.2. Vice President – Professional Development Debra Morrissey
Report in package.

- Correction - Debra attending Vincent Massy Graduation not Fort Richmond

- 5.3. Vice President – Collective Bargaining Lise Legal
Report in package.
- Graduation Ceremonies attending in June: Fort Richmond, Oak Park and Alternative High School
 - Survey to come in the fall to all members in preparation of spring arbitration dates.
- 5.4. Treasurer Carla Bouchard
Report in package.
- 5.5. Employee Benefits Kathy Slovinsky
Report in package.
- 5.6. Equity & Social Justice Chrislyn Fontaine
Report in package.
- Chrislyn has timed out of the ESJ Standing committee at MTS
 - Will serve on an AD Hoc committee – looking at alternative forms of debate at Provincial Council.
- 5.7. Public Relations Jennifer Paszkat
Report in package.
- 5.8. Wellness/Social Sandy Welbergen
Report in package.
- 5.9. Past President Daniel Mitchell
Report in package.
- 5.10. Member-At-Large Mishelle Russo
Report in package.
- 5.11. Member-At-Large Kelly Chin
Report in package.
- 5.12. Staff Development Centre Debra Morrissey
Report in package.

Motion: To adopt the reports as presented.
Paszkat/Burgess
Carried

6. New Business

6.1. PTTA Meeting Dates 2019-2020

- October 15, 2019 is Head Rep training – half day more information to follow.



6.2. PTTA Executive for 2019-2020

7. President's Closing Remarks

- Bob thanked council for their work and reminded them that the next year has the potential to see many changes to public education

8. **Motion:** To adjourn at 5:05

Burgess /Legal

Carried



2020-2021 PTTA Executive

<u>Position</u>	<u>Name</u>
President	Lise Legal
Vice President, Professional Development	Debra Morrissey
Vice President, Collective Bargaining	Sean Giesbrecht
Past President	Kathy Slovinsky
Treasurer	Jennifer Paszkat
Secretary	Tracy Payne-Barrett
Employee Benefits	Daniel Mitchell
Equity and Social Justice	Kelly Chin
Public Relations	Michelle Barclay
Wellness/Social	Sandy Welbergen
Member-at-Large	Mishelle Russo
Member-at-Large	John MacKinnon
PTCEL	No Representative



2020-2021 PTTA Council Representatives

Schools/Sites	Head Representatives	Additional/Alternate Reps
Acadia	Burton, Hayley	Fuerst, Kelly
Acadia		Paukovic, Tony
Alt. High School	Barclay, Katherine	
Arthur A. Leach	Perlov, Allison	Isford, Nataltie
Bairdmore	Fitchner-Jerez, Kim	Levine, Lynn
Beaumont	Waters, Angela	
Beaverlodge	Strickland, Katie	
Chancellor	Green, Linda	Steingart, Christel
Charleswood	Stuart, Jennifer	Proutt, Kim
Charleswood		Sutherland, Jill
Crane	Lessard, Carlyne	
CSS	Groff, David	
Dalhousie	Niziol, Heather	Corneillie, Kim
Dalhousie		Leslie, Sarah
Dieppe	Saltiss, Rachel	
Fort Richmond	Vinci, Sheridan	Lindal, Ian
Fort Richmond		Pile, Dave
General Byng	Holbrow, Keli	
Henry G. Izatt	Grobber, Gina	Caughy, Alyssa
Henry G. Izatt		Maguire, Erwin
Henry G. Izatt		Stevens, Judy
Laidlaw	Cameron, Matthew	
Linden Meadows	Nichols, Afton	Levitt-Pinsky, Raffey
Oak Park	Harper, Karen	Nelson, Doris
Oakenwald	Mitchler, Mary-Ann	Woytko, Erin
Pacific Junction	Lengyel, Tanis	
Program Dept.	Gibson, Jo-Anne	
PTEC	Hardman, Scott	
Ralph Maybank	Rivers, Ron	
RHG Bonnycastle	El Gayer, Heba	Lawrence, Lisa
RHG Bonnycastle		Fillion, Ty

2020-2021 PTTA Council Representatives

Schools/Sites	Head Representatives	Additional/Alternate Reps
River West Park	Derksen Deanna	Finch Amber
River West Park		Mohammed, Sharon
Royal School	MacLennan, James	Barton, Lorraine
Ryerson	Scantlebury, Wayne	Ryant, Brad
Shaftesbury	Harley, Leo	Porter, Chace
Shaftesbury		Solomon, Larry
South Pointe	Dittrick, Tim	Doerksen, Brittany
South Pointe		MacNeil, Rachelle
South Pointe		Morrish, Leah
South Pointe		Pich, Karyn
St. Avila	Westra, Cindy	
Tuxedo Park	Reynolds, Rochelle	Hall, Carol
Van Wallegem	Bruckshaw, Allison	
Vincent Massey	Yard, Chris	Bailey, Ashley
Vincent Massey		Gaudet, Paul
Vincent Massey		Stevenson, Bill
Vincent Massey		Suffield, Susanne
Viscount Alexander	Pauley, Michael	
Westdale	Rutledge, Rob	
Westgrove	Steidl, Laura	Sykes, Lisa
Whyte Ridge	Muzyka, Chantal	Page, Cathy

President 2021 Annual Report

Thank you for the honour of working as your PTTA President. This report will highlight my work throughout the year in service of Members.

Committee Work and Annual Meetings

- Association Council on Education (ACE) and Board-Association Council on Education (BACE)
- Collective Bargaining and Interest Arbitration preparation and presentation
- PTTA Education Finance
- Joint PD Management
- My role as your PTTA President includes being an ex-officio member of all PTTA committees.
- Metro Regional Chair of the MTS Collective Bargaining Standing Committee (CBSC)

PTTA Executive Training Workshop – held on September 15th, 2020 at Shriners:

- Manitoba Federation of Labour President Kevin Rebeck presented on Unity and Teamwork
- Safe Work Manitoba Trainer Jack Slessor presented on Workplace Safety and Health considerations and protocol for schools

PTTA half-day April Executive Meeting – held April 13, 2021

- The normal half day dedicated to discussing and finalizing the 2020-21 draft budget was moved to 4:30 pm to help release strain from the Substitute Shortages

PTTA Head Council Representative Training Workshop - held on October 15, 2020:

- Safe Work Manitoba expert Jack Slessor walked us through Workplace Safety and Health highlights in and priorities specific to schools. He also discussed scenarios and questions from Members regarding the COVID-19 climate.

Substitute Teacher Information Meeting - held via Zoom on February 17, 2021:

- Pembina Trails School Division staff Julie Desrochers and Lori Gillespie were instrumental in the success of this event. Lori and Julie provided a presentation and answered questions, and provided a summary of the evening's discussion.
- Thank you also to Debra Morrissey for facilitating this discussion as I had to attend an urgent meeting with MTS and was only able to attend the Substitute Teacher meeting in a limited capacity.

Trail Talk Newsletter and Teacher Agenda

- Trail Talk Newsletter links were provided to each PTTA Member via email, and each Newsletter was posted on our PTTA website.

- Our Administrative Assistant Tobi Oyeusi created a new Trail Talk Special Bulletin design that has been very popular with Members
- The 2020-21 PT TA Teacher Agenda was printed as per normal processes in June 2020. Unfortunately, the Division removed the MTS PD Day from the original pre-print schedule and the government changed the annual school day schedule after we had printed copies for the entire PT TA Membership. This resulted in some inaccuracies in the PT TA Agenda. We are currently designing the new Agenda which will be in the larger format.

Contact Time, Timetables and Workload

Contact time information was collected in the fall using Survey Monkey. Along with your Vice President, Sean Giesbrecht, and MTS Staff Officer Arlyn Filewich, I have spent considerable time discussing contact time with the Division. To add to the need for ongoing discussions with the Division, the February 15, 2021 Arbitration Award set up parameters around the instructional day. Earlier this year, we initiated collaborative meetings with the Division in order to best interpret and operationalize the Contact Time article 5.1 of our Collective Agreement. Note that Contact Time averages for the three levels of schools are based on the schools in Fort Garry School Division in 1999-2000.

Grievances

In response to violations of the collective agreement, grievances and alternatives to grievances continued to be discussed throughout the year.

School Visits and Gatherings

COVID-19 prevented our normal school visits from occurring this year. Despite this interference with our normal processes, we have received frequent communications from Members. We hope to resume face to face visits next school but we do not yet know for certain if this will be possible given the COVID circumstances in Manitoba. When we know more on this subject, we will reach out to Members and plan accordingly.

Professional Development

My professional development for 2020-21 included a variety of on-demand and new workshop sessions covering new COVID- restricted mechanisms of governance, etc. Many of my professional development choices were directed at staying ahead of and/or adapting to the shifting sands of public health orders and responding to new bills introduced at the Legislature. Restrained operational processes due to COVID-19 imposed a number of operational adjustments to our normal PT TA work and I applaud the expert teamwork and adaptations made by PT TA Council, Executive and office Staff.

Constitution and By-laws

Thank you to Kelly Chin, Jo-Anne Gibson, Jennifer Paszkat and Kathryn Slovinsky for all their dedicated and expert work updating our PT TA Constitution, By-Laws and

Policies. This is very meticulous work and the challenges have been immense. The final product will be available in the new school year. Bravo Team!

Manitoba Teachers' Society Provincial Council May 13 to 15, 2020

PTTA sent 22 Delegates to the annual MTS Provincial Council.

Delegates spent all day Thursday/Friday May 13th/14th and the morning of Saturday May 15th to advocate for Members throughout Manitoba. Highlights:

- Provincial Executive Elections results
 - Carla Bouchard PTTA! Bravo Carla!
 - Sonja Blank MVTA
 - Lindsay Brown SOTA
 - Kent McPherson STJATA
 - Cynthia Taylor LRTA

- Resolution highlights
 - MTS to lobby government to make MTS PD Day mandatory
 - MTS to conduct an organizational equity audit
 - MTS to join the Manitoba Federation of Labour
 - Mental health workshop to be offered by MTS
 - MTS annual fee up slightly from \$1042 to \$1047.

Retirement Reception

For the second year in a row, the PTTA Retirement Reception did not occur as a result of COVID-19. Our PTTA Wellness Social Chair Sandy Welbergen masterfully organized “in-lieu” celebration by ordering/accessing and helping deliver special gifts to each of our Retirees in appreciation of their long and dedicated service. Thank you, Sandy!

To all Retirees, I send heartfelt blessings for a retirement that inspires and enriches you and everyone near you! I also send special retirement wishes to Debra Morrissey who has served PTTA as VP PD for almost six years! Enjoy your retirement 2021 Retirees - you have earned it!

Other Meetings and Events

In support of Members, I have also participated in the following events/meetings:

- MTS Presidents' Training Session in August at the Fairmont Hotel
- Met with Members new to Pembina Trails Teachers' Association in August
- Multiple PTTA Arbitration Prep meetings – Via Zoom and in person
- Monthly* Presidents' check-ins (* except when there was Presidents' Council in a given month)
- Attended 18 Pembina Trails School Division Board meetings
- Interest Arbitration Hearings January 4 to 11, 2021

- Nine Executive meetings and nine Council meetings as well as training for Head Council Representatives
- Six Joint PD Fund Management Committee Meetings
- Five Association Council on Education (ACE) and five Board-Association Council on Education meetings (BACE)
- Four Trail Talk Newsletters articles
- Four Provincial Executive meetings
- Collaborated with the School Division on a Joint Letter to the Minister of Education with regards to the early vaccination for school Staff
- Made a presentation on Pembina Trails School Division Draft Budget
- Attended the Pension Sustainability Seminar
- Attended the Substitute Teachers Meeting
- Three MTS Presidents' Council meetings
- Four Metro Presidents' Group meetings
- Two MTS Education Finance Seminar
- Two Workplace, Safety & Health Seminar

Acknowledgements

Words cannot properly render my appreciation to Members for allowing me to serve you as PTTA President. I thank you for your communication and applaud your fortitude in adapting to an extraordinarily complex and challenging year.

- I send appreciation to the office Team of Tobi Oyeusi (Administrative Assistant), Sean Giesbrecht (VP CB) and Debra Morrissey (VP PD) as we adapted to all manner of hurdles in delivering service to PTTA Members in a COVID climate, while preparing for arbitration and under attack by government decisions.
- Appreciation also goes to Council as you were indispensable to supporting Members in a climate with increased communication needs inherent to the current public health restrictions that forced everything online.
- Thank you to Executive Members for your commitment to and care of each of your portfolios. Your jobs are already difficult in a normal climate, let alone in this COVID climate. It has been great working with you!
- Shout out goes to all Staff at MTS who support all Locals in our daily work
- Thank you to the MTS Staff Officers for all their work within our Arbitration Team – Tom Paci, Arlyn Filewich, Zac Saltis, Darren Hardy, Dan Turner, Andrew Peters and MTS Administrative Assistant, Billie Couture.
- Appreciation to each and every Staff Officer from MTS who provide regular valuable experience and support for the Association.
- Thank you to the Pembina Trails School Division Board of Trustees, Board Chair, Kathleen McMillan, and Vice Chair, Dianne Zuk and the Senior Administration Team for listening to our concerns, answering our questions and working together to build a relationship.



- Thank you to Elaine Egan and Ted Fransen for our open and respectful conversations as well as for our collaborative work together.

Lastly, I wish each and every one of you a peaceful, healthful and joyful summer.

Union is Strength.

Respectfully submitted,

Lise Legal,
PTTA President

Vice President-Professional Development 2021 Annual Report

In this report, I would like to highlight the committee work, issues and activities that I have been involved in this past year as PTTA's Vice President for Professional Development.

MTS Seminars, Meetings and Activities

I attended/supported the following seminars, meetings and PD activities:

- Professional Development Summer, Fall and Winter zoomed Seminars
- Four Metro PD Chairs' zoomed Meetings
- MTS Zoomed PD Day as a Member at Large with STAM
- Five STAM Board Meetings
- One SAGE Council Meeting
- Indigenous Fall and Winter Zoomed Seminars
- Two Indigenous Chair's Zoomed meetings
- Two Metro Presidents' Zoom Meetings
- AGM Metro Binder Zoom Meeting April
- MTS AGM Zoom Meeting May 13 -15

I found these meetings, seminars/workshops and PD opportunities very informative and the networking and sharing of ideas with MTS staff officers, metro presidents and vice presidents very supportive and helpful in my role as Vice President of Professional Development.

I would like to thank Staff Officers Lia Gervino and Sarah Gazan as well as General Secretary, Danielle Fullan Kolton for their strong leadership and dedication as they support Manitoba teachers. I would also like to thank the Metro Association Chairs for their support, knowledge, encouragement, networking opportunities and friendships provided throughout the years.

PTTA Executive and Council Meetings

I attended PTTA Executive meetings, PTTA Council meetings and the Head Rep meeting this year. I wish to thank the Executive Members and Council Reps for their involvement, dedication and commitment to PTTA as well as the support I have continually received.

Professional Development

I participated in the following Professional Development activities:

- Three MTS Indigenous Chair's Seminars
- Four MTS PD Chair's Seminars
- Indigenous Bear Teachings Webinar on December 3, 2020
- The Distance Learning Playbook K-12 Douglas Fisher, Nancy Frey, John Hattie
- Webinar and Q and A with Verna St. Denis on Tuesday, March 16, 2021
- Zoom presentation about social justice and work in decolonizing education by Marie Battiste
- Mindfulness Leader's MBSR Course and full day seminar

I wish to thank MTS and PTTA for the learning and networking opportunities these PD sessions provided.

Indigenous Voice in Action

The role of PTTA's Indigenous Chair was added to my portfolio this year and I attended various zoom PD opportunities and purchased various books housed at the PTTA office for members' use.

Spotlight on PD

In past practices I have organized a brief *Spotlight on PD* presentation for Council Meetings from various PTTA members or guests who have highlighted and shared information, personal experiences and opinions on past, present and future Professional Development topics, conferences, workshops, activities, trends, ideas, sessions or presenters. However, after it was decided that due to COVID and the need for meeting to be Zoomed, that this activity would be suspended and resume in 2021 – 2022.

Women in Leadership

The PTTA Women in Leadership Committee was to host a Women in Leadership Forum on Thursday, April 30, 2020, but unfortunately had to be cancelled due to COVID. It was hoped this event could take place this year, however, due to COVID plans were once again put on hold.

ACE/BACE – Association Council on Education/Board Association Council on Education

The ACE and BACE Committees met four times in 2020 - 2021. I chaired the ACE Committee that provides an opportunity for members to express issues, concerns and policies that will be directly addressed to Trustees and Superintendents at BACE. This serves as an important and direct communication link between the Association and the Division.

Major Topics that PTTA brought forward to BACE for 2020 – 2021 included:

- Class size and the challenges of physical distancing
- Substitute Teacher procedures
- Review of COVID-19 levels (Green, Yellow, Orange and Red)
- Wearing of masks in schools
- The challenges and stresses for Members to conduct virtual tri-conferences
- DEC
- COVID-19 related Workplace Safety and Health concerns/issues and suggestion to explore developing a divisional Workplace Health and Safety Committee with representation from all employee groups
- Consistency Across Schools – the possibility of creating a safe communication system to further enhance communication for members at all levels
- Role Clarification for Members- new public health orders appear to direct school operations
- The structure of BACE, Divisional WSH Committee follow-up, WSH and Physical Education Equipment/Clothing/Weather concerns
- Livestreaming lessons
- John Hattie impacts of distance learning Education Review
- Appears some confusion has arisen around synchronous teaching. Part of the issue is in the terminology: the division appears to be using synchronous teaching interchangeably with synchronous learning, and concurrent classrooms. However, these terms do not carry the same intention, meaning or expectations.



PTTA is continuing to press the division to provide clarity AND consistency in their expectations. We are also pressing on the issue of inconsistent expectations about synchronous teaching/learning from one division to another.

- Fall scenarios
- Divisional wellness offerings

ACE Committee Members:

Debra Morrissey (Chair), Sean Giesbrecht (Secretary), Lis Legal, Rob Rutledge, Erwin Maguire and Colin Machula.

BACE Committee Members:

Senior Admin: Ted Fransen, Janet Tomy, Dianne Zuk and Kathleen McMillan

PTTA: Debra Morrissey, Lise Legal, Sean Giesbrecht and one other ACE member as per decided/volunteered. Thanks also to member Tracey Payne-Barrett for making a presentation at BACE and Special thanks to the ACE members as well as for volunteering to attend and share their experiences, views, expertise and support.

I wish to thank the members of the ACE and BASE Committees for their commitment and dedication to work together to achieve goals. “A teacher’s workplace is a student’s learning place.” I value the direct communication we have with the Board and Trustees to discuss important issues and look forward to continuing to chair the ACE Committee.

PTTA/Pembina Trails Joint Professional Development Fund Management Committee

This committee met six times this school year and it was my responsibility to take the minutes for each meeting. The Committee is comprised of four members of the Senior Administration team and four members of PTTA Executive. During the course of our meetings, the Committee reviewed the applications submitted by members to receive support for various PD local and non-local opportunities. All applications that met the required criteria were approved for funding. As per our Collective Agreement the Fund allocation for 2020 - 2021 was \$495,927.00.

The retro adjustment from the Collective Agreement award has been added to the Fund.

- 2018 – 2020 \$22,924.00
- 2021 \$17,543.00
- Total Award \$40,467.00

Professional Development Fund Summary For the 2020/21 Fiscal Year Summary to June 14, 2021

PD Category	2020/21 Fund Allocation	Arbitration Retro Adjustment for 2020/21	Prior Year Carryover	Total Fund	Encumbered Funds (approved but not spent)	Current Year PD & Sub Costs Spent	Total YTD Cost	Total Funds Still Available
1					8,022	12,487	20,509	
2					13,145	85,180	98,326	
3					6,000	-	6,000	
4					15,167	9,060	24,228	
5					800	3,994	4,794	
6						19,102	19,102	
Total	495,927	40,467	559,293	1,095,687	43,135	129,825	172,959	922,728

The COVID-19 pandemic impacted members participating in PD events with the need to continue the suspension of Category 3.



There were a total of 426 applications in 2020 - 2021 in the following categories:

- 79 in Category 1
- 182 in Category 2
- 0 in Category 3
- 12 in Category 4
- 19 in Category 5
- 134 in Category 6

Guidelines for the PD Fund are reviewed annually.

In response to COVID-19, on behalf of PTTA I proposed/created the following changes/additions:

- Category 1 maximum funding was increased from \$400.00 to \$1,000.00
- New Category 6 that addressed the unique challenges COVID has had on teachers to access and participate in Professional Development. This proposed two year limited category (with the possibility of extending) was accepted and assessable to members in Spring, 2021. Category 6 provides members with the opportunity to apply for \$250.00 to purchase PD books, journals, magazines, subscriptions, and other published resources to support autonomous learning goals.
- Category 7 2021 MTS PD Day – members can access up to \$75.00 for SAGE registration/membership
- Category 3 increased from \$1,800 to \$2,000 to access when suspension lifted due to Covid and travel restrictions

I updated and edited the Joint PD Frequently Asked Questions document throughout the year to include changes and it was posted on our PTTA website with a link to the FAQs on Pembina Trails' website.

I also provided edits for the 2020 – 2021 Joint PD brochure.

I am very pleased with the new Categories and changes made in other Categories that I proposed this year. I encourage all members to utilize the Fund in the coming year, especially Categories 6 and 7 as the application process is quick and easy and designed so that all members can benefit promote autonomous PD opportunities.

2020-2021 Joint PD Fund Committee Members:

Superintendent Ted Fransen (Chair), Assistant Superintendent Elaine Egan, Assistant Superintendent Janet Tomy, Accounting Manager Scott Fraser, Debra Morrissey (Minutes/PTTA Chair), Lise Legal, Sean Giesbrecht and Sandy Welbergen.

I wish to thank the members of the Committee for the time and effort required to review applications that provides financial assistance for members to participate in PD opportunities. I would also like to thank the members of this Committee for their support and positive working relationship throughout my time as Chairperson of the Joint PD Fund.

25 Year Celebration Luncheons

School visits were cancelled due to COVID-19 this year.

School Visits

School visits were cancelled due to COVID-19 this year.



Trail Talk

I wrote articles, provided information and assisted in editing for the 2020 - 2021 Trail Talk editions and Bulletins. I did not however, edit the April 2021 Trail Talk edition. I found Trail Talk to be an effective vehicle to share interesting articles and to provide timely information about issues to our members.

PTTA Website

MTS Professional Development Opportunities, PD information and Frequently Asksed Questions were updated on our PTTA webpage. Thanks to Tobi for her assistance.

Pembina Trails Board and Budget Meetings

I attended 4 Pembina Trails board meetings this the year.

Social Media

A Twitter account for PTTA: pteachersassoc continued to be used this year. Tweets have been made from this account celebrating the work of the PTTA, highlighting various PD opportunities, notifying followers of events in Pembina Trails, MTS, and Manitoba's Department of Education, and informing followers about current educational issues and trends. PTTA is currently following 487 accounts and has 582 followers.

I would like to thank those members who follow us on Twitter and those who forward me information and pictures to be shared on our account. I would also like to thank Ray Job at MTS for his expertise and assistance.

New Teacher Orientation and Booklet

In August 2020, I attended Pembina Trails' New Teacher Orientation, welcoming approximately 70 new teachers to PTTA and highlighted information about the workings of PTTA, Professional Development and accessing the Joint PD Fund and FAQ. I updated, edited and renamed the New Teachers Booklet to the *New PTTA Member Booklet* for the 2021-22 school year for August 2021 distribution.

Head Rep Training

I was part of the Executive team for the head rep training for PTTA's Head Council Reps in October. I organized a PTTA Survival Activity that attendees appeared to thoroughly enjoy – especially winner Sandy Welbergen!

Substitute Meeting

I was a 'substitute' host for the zoomed Substitute Teachers' meeting on Wednesday, February 17th held to share information and hear feedback from substitute teachers. There were approximately 35 substitute teachers in attendance who had the opportunity to receive information and answers to questions. Special thanks to Lori Gillespie and Julie Desroches for attending this meeting on behalf of Pembina Trails School Division as their expertise and knowledge were greatly appreciated.

Retirement Celebration

This event was cancelled/postponed due to COVID-19. I assisted in preparing and distributing retirement gifts.

Grade 12 Graduation Ceremony

This event was cancelled/postponed due to COVID-19.



Acknowledgements:

I have been most honoured to be trusted to serve as PTTA's Vice President for Professional Development for the past six years and have greatly appreciated the opportunity to advocate and work on behalf of all our members. I would like to thank our Executive and Council members who are a knowledgeable and dedicated group of professional educators who demonstrate commitment and concern for teacher needs and the teaching profession.

I would like to thank PTTA President Lise Legal for the many dedicated hours she spends working and advocating for members.

Thanks to PTTA's Administrative Assistant Tobi Oyeusi who stepped into the office this year with skill, expertise and a kind, caring and friendly manner.

I also wish to thank Sean Giesbrecht, PTTA's Vice President, Collective Bargaining for his sound knowledge and dedication to support and advocate for teachers in Pembina Trails. It has been a pleasure to work with a trusted colleague and friend who demonstrates a genuine care and concern for others. I have appreciated collaborating with Sean on different issues and will miss his humour and wit!

Lastly, I wish to thank all my PTTA colleagues and friends who have supported and stood by me through some incredibly heartbreaking, sad and challenging times during the past six years. Your kind thoughtfulness and compassion will always be appreciated.

Respectfully submitted,

Debra Morrissey
PTTA Vice President
Professional Development

Vice President-Collective Bargaining

2021 Annual Report

Year End Report 2021 - Vice President Collective Bargaining

It has been a privilege to serve as your Pembina Trails Teachers' Association Vice President Collective Bargaining this year. My main portfolios included Chair of Collective Bargaining, Chair of Workplace Safety and Health, and Chair of Education Finance. Since 2017, I have been a member of the MTS Education Finance Standing Committee.

PTTA Collective Bargaining:

I met regularly with the Pembina Trails Arbitration Team (consisting of myself, Lise Legal, Tom Paci, Zac Saltis, Arlyn Filewich, Andrew Peters, Darren Hardy, and Dan Turner) in advance of the hearing held January 4-8, 10-11. On February 15, the Arbitration Board awarded the terms of our new Collective Agreement. After numerous meetings with the Division to discuss operationalization and interpretation of the new agreement, we signed the 2018-2022 Collective Agreement on May 6, 2021. The Manitoba Legislative Assembly passed and proclaimed Bill 45: The Public Schools Amendment and Manitoba Teachers' Society Amendment Act in the Spring session. This initiated the MTS Provincial Bargaining protocol, presented and approved at the 2019 MTS Provincial Council. I will represent PTTA at Provincial Bargaining Seminars, beginning Saturday, June 26, 2021.

Education Finance:

I attended three MTS Education Finance Seminars – two province-wide and one regional seminar. Joseph Warbanski, MTS Policy Analyst, provided detailed information about the budget process, cycle and provincial funding processes. Of note is that annual major federal transfers are up \$1.4 billion since Pallister took office, representing a full 40% increase in these transfers. Further, in the spring of 2021, the government announced education property tax rebates of 25% this year and a further 25% next year. How the loss of education revenue will be replaced is not yet clear. Pembina Trails School Division has a strong economic tax base, bolstered by residential construction projects and property value growth. These seminars are of great importance in presenting and interpreting the particulars of both our provincial and local economic condition. Having the data and tools to demonstrate that our provincial economy is healthy and will recover any losses experienced due to the COVID-19 pandemic is important when responding to the Pallister government's planned austerity. Recall the Pericles quote that "just because you do not take an interest in politics does not mean

politics will not take an interest in you.” Staying informed is vital to protecting members, students, and our public education system.

Education Finance Standing Committee:

I completed my fourth year as a member of the EFSC this year. Our work this year looked at the change in local economic conditions, class size, staffing, substitute availability, and remote learning conditions at the different phases of Manitoba’s COVID-19 response. Further, once the Manitoba Education funding announcement was released in early 2021, the impact of the fifth straight year of reductions on divisional budgets was examined. Of note was the disparity between division at how they spent Provincial and Federal funds directed at addressing education funding shortfalls. Pembina Trails, for example, spent nearly one million dollars on a levelled literacy intervention program (levelled readers) while Louis Riel provided outdoor education staff with sheltered outdoor learning spaces.

Workplace Safety and Health:

The PTTA Executive training workshop in the fall of 2020 featured a presentation by Jack Slessor of SAFE Work Manitoba. This decision demonstrated our primary focus on supporting member health and safety in this time. Unfortunately, we were presented with multiple WSH issues this year. Our successes included the identification and investigation of expired medical masks, leading to their removal as well as securing funds from the division to compensate physical educators forced to work outside. Other advocacy efforts included advocacy for teacher prioritization of vaccines in Canada and strict cleaning/sanitization procedures in schools. I attended two regional WSH meetings this year which focussed on COVID-19 responses, teacher mental health, and workplace investigations. Thank you to the school WSH representatives and for all teachers who reached out with concerns.

Connecting with Schools:

While COVID-19 prevented in-person visits with members in their schools, I valued communications via email, phone, and social media. I look forward to visiting with PTTA Members in-person when it is deemed safe to do so. Please do not hesitate to reach out should you have any question, concern, or comment.

Committee Work:

- Chair PTTA Collective Bargaining Committee and PTTA CB Table Team
- MTS/PTTA Arbitration Team
- Chair PTTA Workplace Safety and Health
- Chair PTTA Education Finance

- ACE (Association Council on Education)
- BACE (Board-Association Council on Education)
- Joint PD Management Committee

Professional Development:

- I completed the Labor Leadership Skills Certificate Program through Cornell University's Worker Institute. This program is designed to increase labour leadership skill and ability to successfully respond to new conditions confronting organized labour. The certificate includes four courses: Steward Training: Problem-Solving in the Workplace, Negotiation Skills, Costing Out a Contract, and Effective Communication. All four courses were completed online over a period of four month.
- I was accepted into the Manitoba Teachers' Society Labour School program: Labour Relations & Leadership. I will join nine other educators from across Manitoba over nine sessions in the 2021-22 school year. Topics to be covered include Leadership Styles; Communication and mediation skills; Labour relations – fundamentals of labour relations and Canadian labour policy; Collective bargaining and negotiation skills; Governance, laws, and policies; and Equity, outreach, advocacy, and activism. I am appreciative of this opportunity to further develop my skillset and experience so that I may better serve the needs of PTTA and MTS members.

PTTA Meetings and Events:

- Monthly Executive Meetings
- Monthly Council Meetings
- Trail Talk Newsletters
- Pembina Trails Board Meetings
- 25th Anniversary celebrations for PTTA Members
- Virtual MTS Provincial Council
- Errol Black Chair Virtual Brunch

Annual Meetings and Presentations:

- Pembina Trails New Teacher Orientation in August 2020
- PTTA Executive Training September 2020, included a presentation by Assistant General Secretary Dan Turner and SAFE Work Manitoba Prevention Consultant Jack Slessor.
- PTTA Head Council Representative Training October 2020, presentation by Jack Slessor.
- PTTA and Pembina Trails School Division, offered an Information Meeting for Substitute Teachers in February 2021.

Manitoba Teachers' Society. I attended the following MTS seminars and events:

- Collective Bargaining Seminar in August 2020 (via Zoom)
- PTTA Arbitration Hearings January 2021

MTS – Provincial Council:

I attended the virtual 2021 MTS Provincial Council May 13-15, 2021. Thank you to all PTTA Delegates/Alternates who communicated throughout the entire process of planning and preparation for the virtual event. In an attempt to include elements of a “normal” Provincial Council, delegates needed to become familiar with a new platform (webcast dashboard) and processes (breakout rooms, two rounds of voting, and debate). We are fortunate to have many PTTA Members give of their time, concentration, and patience to carry out the important work of the Society.

PTTA 2020-21 Executive:

PTTA Executive Member diversity continues to be one of the best things we offer to PTTA. I am always thankful that I have the privilege of working with such forward-thinking and diverse people. It has been my sincere pleasure sharing vision and action with all of you - thank you for your special insight and wise collaboration.

PTTA CB Table Team:

Thank you to the PTTA Collective Bargaining Table Team whose work in prior years allowed the PTTA/MTS Arbitration Team to achieve three breakthrough successes during the arbitration process. With the shift to the Provincial Bargaining Protocol, I look forward to creating a robust Collective Bargaining Committee ready to rise to act on behalf of PTTA Members so that your voices are amplified in Provincial planning.

PTTA Office:

Thank you to Lise, Debra, and Tobi for all their work this year. The 2020-21 school year was especially challenging as we have had to cover a great deal of ground in support of PTTA Members! Congratulations to Debra on your retirement!

To all PTTA Members:

I appreciate the support received from Members, Council Representatives, and Executive. While my decision to serve as your VP Collective Bargaining was made prior to the pandemic, I would not have felt confident climbing the impossibly steep learning curve had it not been for your encouragement and guidance. I value the privilege and accept the responsibility to advocate on your behalf, and I am emboldened by the many successes achieved this year on your behalf. For the fall of 2021, the fight continues as we educate ourselves, our neighbours, and our friends of the importance of teacher



voice when making changes to education. Bill 64 attempts to solve myriad issues with education through reshaping the tax regime which will disproportionately benefit the wealthy, centralization of power to political appointees who answer only to the Premier and not to the public, and to threaten the strength of the Manitoba Teachers' Society. I will use time over the summer to rest, recover, and redouble my efforts to fight against oppressive governmental policies so that our students, communities, and colleagues can continue building an effective public education system.

Enjoy your summer,

Respectfully submitted,

Sean Giesbrecht
PTTA Vice President
Collective Bargaining



Approved 2021-22 Budget

Pembina Trails Teachers Association		
Approved Budget 2020-2021		
Budget Line	Details	Approved Budget 2020-21
EXPENSES		
Office & Administrative		
5014	Audit	\$ 3,785.00
5020	Office Supplies/Expenses	\$ 2,500.00
5025	Printing/Copier Lease/Service	\$ 3,200.00
5030	Telephone/Internet	\$ 3,400.00
5035	Insurance - P & C	\$ 600.00
5036	Rent - Office Space	\$ 1,000.00
5040	Bank Charges	\$ 200.00
PTTA AGM		
5050	AGM - PTTA	\$ 650.00
5055	AGM Nominating Comm.	\$ 50.00
Central/Metro Presidents		
5105	Metro Presidents Meetings	\$ 350.00
Capital Assets		
5150	Capital Assets for Office	\$ 2,200.00
Collective Bargaining		
5200	CB VP Supplies & Expenses	\$ 300.00
5210	CB VP Meetings	\$ 500.00
5215	CB VP Mileage	\$ 1,000.00
5216	CB VP Table Team	\$ 1,000.00
Council & Executive		
5300	Council Meetings	\$ 4,500.00



Annual General Meeting – June 22, 2021

5310	Council Recognition	\$ 1,500.00
5315	Executive Meetings	\$ 2,000.00
5320	Executive Recognition	\$ 850.00
5325	Exec. Release Time (sub cost)	\$ 3,500.00
5330	PTLC Retreat	\$ 400.00
5335	Executive Travel/Dependent Care	\$ 250.00
5340	Substitute Info Meeting	\$ 600.00
President		
5380	President's Expenses	\$ 400.00
5400	President's Meetings	\$ 900.00
5405	President's Mileage	\$ 2,200.00
Professional Development		
5510	PD VP Supplies & Expenses	\$ 300.00
5520	PD VP Meetings	\$ 150.00
5525	PD VP Mileage	\$ 1,000.00
Provincial AGM		
5550	Provincial AGM Elections	\$ 1,161.00
5555	Provincial AGM Resolutions	\$ 50.00
5560	Provincial AGM Expenses	\$ 2,400.00
Public Relations		
5600	PR Activities & Projects	\$ 2,500.00
5615	PR - Newsletter	\$ 150.00
5620	PR Web Page	\$ 100.00
5625	PR Meetings	\$ 50.00
Salaries/Benefits and Release Time		
5635	SB - VP CB Release Time	\$ 46,993.00
5640	SB - President Release Time	\$ 102,639.00
5645	SB - VP PD Release Time	\$ 48,324.50



Annual General Meeting – June 22, 2021

5650	Administrative Assistant Salary	\$ 25,830.00
5655	EI-Employer cost	\$ 572.00
5660	CPP-Employer cost	\$ 1,205.00
5665	EHB-cost for Admin. Assistant	\$ 1,500.00
5670	GLI-Employer cost	\$ 40.00
5672	PST-Employer portion of Group Life	\$ 3.00
Scholarships & Awards		
5680	H.S. Scholarships/McNally G.C.	\$ 5,300.00
Social & Wellness		
5700	SW - Events & Projects	\$ 2,000.00
5710	SW - Meetings	\$ 50.00
5715	SW - Retirement Reception	\$ 7,250.00
5725	SW - Retirement Gifts	\$ 4,000.00
Committees		
5800	Employee Benefits Comm. Meeting	\$ 400.00
5802	Equity & Social Justice Comm. Meeting	\$ 50.00
5810	STC-ACE/BACE	\$ 600.00
5815	Education Finance Comm. Meeting	\$ 50.00
5825	Indigenous in Voice in Action	\$ 200.00
Training & Development		
5860	TD - Council	\$ 3,800.00
5865	TD - Executive	\$ 2,000.00
5870	TD - Executive Orientation	\$ 1,100.00
5875	TD - President	\$ 2,000.00
5880	TD - VP-Collective Bargaining	\$ 1,000.00
5885	TD - VP-Professional Development	\$ 1,000.00
TOTAL PROJECTED EXPENDITURES		\$ 302,602.50



Annual General Meeting – June 22, 2021

REVENUE		
4020	Members Fees	\$ 172,500.00
4025	Substitute Fees (based on 67.5 FTE)	\$ 10,150.00
4050	EI Rebate	\$ 84,000.00
4060	Public Relations Grant	\$ 500.00
4070	Bank Interest	\$ 800.00
4080	Term Deposit Interest	\$ -
4090	Reserve Fund Interest	\$ 900.00
TOTAL PROJECTED REVENUE		\$ 268,825.00
	Surplus / (Shortfall)	\$ (33,752.50)
	Yearly Fees per Member	\$ 150.00
	Fee Increase/(Decrease)	\$ -
	Based on # of Members	1150

Respectfully submitted,

Jennifer Paszkat
PTTA Treasurer



Employee Benefits Annual Report 2021

Employee Benefits Fall Seminar

The employee Benefits Fall Seminar occurred on October 3rd, 2020. The focus of the seminar was:

- Pension Sustainability
- Financial status of the Group and Disability plans
- Group Life Amendments

Vaccines

Coverage for vaccines is now capped at \$1,000 per person/per year.

Glucose Monitoring Systems

The MPSE Benefits Trust approved the coverage of Glucose Monitoring Systems effective Jan 1st, 2021. The following will be covered:

Flash Glucose Monitoring Machines

- Reader- one every 6 months
- Sensors- to a maximum of \$2000 per calendar year
- Insulin use is the legibility requirement

Continuous Glucose Monitoring Machines

- Receiver – one every 60 months
- Sensors and transmitters – to a combined maximum of \$3000 per calendar year
- Type 1 Diabetes is eligibility requirement

Dental/Extended Health Plans

The Preferred Pharmacy Network was implemented effective January 1st, 2017, with Costco and Express Scripts as the preferred pharmacies with a 90% co-pay. Express Scripts provides home delivery, pharmaceutical counselling, and monitoring of prescription adherence. The number of people using Express Scripts remains low, but many members are accessing the Costco Pharmacy.

The monthly fees for Dental and Extended Health this year were as follows:

Dental Effective October 1, 2020

- Family Rate: \$88.50 per month
- Couple Rate: \$60.50 per month
- Single Rate: \$39.50 per month

Extended Health Effective October 1, 2020

- Family Rate: \$126.00 per month (under 65)

- Family Rate: \$170.20 per month (over 65)
- Single Rate: \$63.00 per month (under 65)
- Single Rate: \$85.10 per month (over 65)

Long and Short Term Disability Benefit Premiums

The Disability Benefits Plan Committee and the Provincial Executive approved a 0% increase on premiums for both the Short and Long term disability effective March 1st, 2021.

Pre-Retirement Seminars

Pembina Trails Teachers Association hosted a pre-retirement seminar in January. Information regarding government pension plans, post-retirement health and life insurance benefits to members and their spouses was discussed. It is recommended that members planning on retiring attend three or four sessions as the information can be quite daunting. There were 50 members who participated in this virtual seminar.

Maternity and Parental Leave Information Night

Ashleigh Deeley-Michaluk hosted a virtual Parental Leave information night. This presentation is now available on the Manitoba Teachers Society website. Parental Leave is now available for either 12 or 18 months (on a prorated basis).

Pension Sustainability Seminar

The focus was to enhance understanding of pension and benefit plans including the sustainability of the defined pension plan going out 20-30 years. Discussions of how our pension will change over the next number of years, impact of Bill and what decisions that will need to be made. These sessions will continue for the foreseeable future.

Metro Employee Benefits Spring Seminar

A regional meeting was held to discuss Extended Health, Dental, Group Life, Optional Life Plan, Short Term/Long Term Disability, TRAF and amalgamation implications.

Respectfully submitted,

Daniel Mitchell

PTTA Employee Benefits Chair



Equity & Social Justice Annual Report 2021

MTS ESJ Seminars

Summer Seminar – August 18th, 2020:

- Local Support of Teachers in a New Reality: Arlyn Filewich and Brahim Ould Baba
 - Breakout Sessions: The Pandemic and Equity: What Have We Learned? So, I'm a New Chair, now what?

Fall Seminar – November 27th, 2020:

- Dismantling Systemic Racism in Education
 - Systemic Racism in Education: Dr. Jarome Cranston (Dean, Faculty of Education, University of Regina)
 - Stories of Leadership in Equity Issues: Michelle Jean-Paul (Principal, PhD Candidate and Community Activist)
 - Implications for Educators and ESJ resource sharing

Winter Seminar – February 26th, 2021:

- Confronting Racism in Schools and Unions
 - No Justice, No Peace: Karen Ebanks (Teacher and Release Office, York Catholic Teachers Association)
 - Breakout Sessions: conversations about racism in schools and unions
 - Mental Health

ESJ Metro Regional Sessions

August 18th, 2020

November 27th, 2020

February 26th, 2021

May 5th, 2021

PTTA Constitution and Bylaw Meetings

January 20th, 2021

March 24th, 2021

June 23rd, 2021

MTS AGM

May 13th-15th, 2021

Respectfully submitted,

Kelly Chin
PTTA ESJ Chair



Public Relations Annual Report 2021

I Love to Read Month

To support February's "I Love To Read Month" initiatives across the division, McNally gift certificates of \$50.00 were sent to each school for Teacher Librarians to purchase library books.

Public Relations Grant Initiative

A Public Relations Grant of \$2000 was received from MTS and matched by PTTA for our "Uno Card and Games package" initiative. With these funds we purchased 900 sets of Uno cards. An accompanying math games pamphlet was printed to give other game options. These packages were distributed to Grade 1 students across the Division to 21 different schools.

Respectfully submitted,

Michelle Barclay

PTTA Public Relations Chair

Wellness/Social Annual Report 2021

Socials and Gatherings

- Our Annual Fall Welcome Social was cancelled this year due to regional health restrictions
- Our plan for a 3rd annual PT TA trivia night was also cancelled this spring due to the ongoing pandemic response.

City of Winnipeg Active Living Passes

All recreation and leisure programs and services this year were suspended by the City of Winnipeg, including Active Living Passes. We hope to offer this service to members again next year.

MTS AGM

I attended the MTS Virtual AGM May 13-15th as a delegate. Twenty-two hospitality bags and lumbar support pillows were distributed to all delegates to help make their virtual experience more comfortable. Thank you to Mishelle Russo and Lise Legal for their assistance.

PTTA Retirement Dinner

Due to continued health orders, the PT TA Retirement Dinner for 2021 has been cancelled. In celebration, retirement gifts will be delivered by PT TA executive members to our retirees at their home schools on the afternoon of June 18th.

It has been my extreme pleasure to serve as your PT TA Wellness Social Chair these past six years. Please welcome Alyssa Caughy who will be taking on the role in the 2021-22 school year.

Respectfully submitted,

Sandy Welbergen
PTTA Wellness/Social Chair

Past President Annual Report 2021

In my role as Past President, I am responsible for the Resolutions Committee and the Nominations Committee.

Resolutions Committee

This year MTS held a virtual AGM, with a new “breakout” methodology used for discussion. PTTA did not draft or submit any resolutions this year.

Nominations Committee

This year we held an election for the position of vice-president, professional development, but due to the pandemic, the campaigning and the election itself were conducted electronically. We use the Election Buddy system from MTS and 36% of our members voted in the election. The following people will be serving as officers on the Executive over the 2021 - 2022 year.

Executive for 2021 - 2022

- President: Lise Legal
- Vice President, Professional Development: Jennifer Paszkat
- Vice President, Collective Bargaining: Sean Giesbrecht
- Treasurer: Adrienne Collins
- Secretary: Tracy Payne-Barrett
- Equity and Social Justice: Kelly Chin
- Employee Benefits: Dan Mitchell
- Public Relations: Michelle Barclay
- Wellness/Social: Alyssa Caughy
- Member at Large: Mishelle Russo
- Member at Large: John MacKinnon

As a final note, I would like to express my great pride in my colleagues as we have all continued to navigate the shifting landscape that has been our professional reality over the past year. We have a series of great challenges coming our way over the next several months, but I believe that the members of PTTA are more than capable of meeting these with strength, resolve, and professionalism. Thank you all for the privilege of serving such an amazing group of people.

Respectfully Submitted,

Kathy Slovinsky
PTTA Past President

Member-at-Large Annual Report 2021

The main considerations this year related to keeping the ship on an even keel during a Pandemic in a profession that is difficult enough at the best of times.

On-line learning and constant flux on short notice tried the capacities of all. Amidst the Pandemic we were beset by another wave of uncertainty about negotiations and proposed sweeping changes from the government of the day.

I feel proud to be a part of a profession and a professional body that kept composed and on task. I feel PTTA was up to the task and under the guidance of council represented and protected our mutual interests very well.

I see this as a long process and challenges will come in stages. It is more important than ever that we work together to support each other on-going with the resolve to fight for maintaining a strong public education system.

Wishing you a well-deserved and safe summer ahead and many happy moments for you all.

Respectfully submitted,

John MacKinnon
PTTA Member-At-Large

Member-at-Large Annual Report 2021

I was honored to be part of our **Nomination for Life Membership** submission this year that is offered through The Manitoba Teachers' Society. Our nominee has worked in a manner to promote and advance the cause of public education in Manitoba as well as safeguarded the welfare of teachers and made significant contributions in education throughout their career.

This year, PTTA along with the support of the Seine River Teachers' Association and LSTA are pleased to nominate retired Teacher Welfare Staff Officer, **George Eldene Spencer**. Just a few of his accolades include but are not limited to the following: Bilingual Staff Officer for 19 years in Professional Issues and Teacher Welfare Departments at MTS, Consultant/Conseiller Pédagogique for the Bureau d'Éducation Française, member of the Workplace Safety and Health Standing Committee at the provincial level as well as presented to local associations Collective Bargaining on issues relevant to Collective Bargaining and Health Legislations. The list of examples is countless. PTTA as well as other members of MTS support Eldene in this elite nomination.

Due to Covid-19 this year, this prestigious nomination was suspended to the following year and will be reconsidered at our next AGM.

I was also able to assist in assemblance and distribution of packages that were given to our delegates at this year's MTS Provincial Council. The Provincial Council Meeting for MTS occurred virtually over the period of 3 days. Delegates gave of their time and knowledge to ensure all members had a voice to this very important and democratic event.

It was with great pleasure that I assisted in any duties as well as give support throughout the year.

Union is Strength.

Respectfully submitted,

Mishelle Russo
Member At Large



Meeting Dates for 2021-2022

Executive Meetings

4:30 pm - 104 Westdale Jr. High School

Council Meetings

4:30 pm - Khartum Shriners

Meeting Date

September 14, 2021
(Full day workshop at Shriners)

October 12, 2021

November 9, 2021

December 14, 2021

January 11, 2022

February 8, 2022

March 8, 2022

April 12, 2022
(Half day workshop at Ft. Whyte)

May 10, 2022

June 14, 2022

Meeting Date

September 28, 2021
At Shriners

October 14, 2021–Head Rep. Training

October 26, 2021

November 23, 2021

No meeting

January 25, 2022

February 22, 2022

March 22, 2022

April 26, 2022

May 24, 2022

AGM June 28, 2022

Dates of Note:

Retirement Social – Wednesday, June 15, 2022

MTS AGM – TBA



PTTA Executive Effective July 1, 2021

President	Lise Legal
Vice President, Professional Development	Jennifer Paszkat
Vice President, Collective Bargaining	Sean Giesbrecht
Past President	Not elected
Treasurer	Adrienne Collins
Secretary	Tracy Payne-Barrett
Employee Benefits	Dan Mitchell
Equity and Social Justice	Kelly Chin
Public Relations	Michelle Barclay
Wellness/Social	Alyssa Caughy
Member-at-Large	Mishelle Russo
Member-at-Large	John MacKinnon
PTCEL	Not elected

Acknowledgements

Thank you to Sandy Welbergen and Debra Morrissey who are leaving the Executive. These two have worked diligently on your behalf with PTTA.

A note of appreciation to:

MTS Staff Officers:

Tom Paci, Eric Sagenes, Andrew Peters, Arlyn Filewich, Darren Hardy, Tim Breen, Rejean LaRoche, Terri-Lynn Hill, Glen Anderson, Lia Gervino, Sarah Gazan, Ashleigh Deeley Michaluk, Sascha Epp, Sherry Jones, Andrea Zaroda and Brahim Ould Baba

Danielle Fullan-Kolton	MTS General Secretary
Dan Turner	MTS Assistant General Secretary
Cheryl Chuckry	MTS Assistant General Secretary
Joseph Warbanski and Zac Saltis	MTS Analysts
Sam Turenne	MTS Public Affairs Facilitator
Ramon Job	MTS Public Relations Facilitator
Esther Penner, Karen Wurr & Ralph Ramore	MTS Disability Benefits Plan
James Bedford	MTS President
Nathan Martindale	MTS Vice-President
Tobi Oyeusi	PTTA Administrative Assistant
Michel Baril	Pembina Trails S.D. Courier
All staff at	Westdale School
Eric Robert	Auditor
Doreen Miller & staff	Khartum Shrine Centre

Appendix

PTTA Delegates to the 2021 MTS Annual General Meeting

1. Lise Legal	PTTA Executive
2. Sean Giesbrecht	PTTA Executive
3. Debra Morrissey	PTTA Executive
4. Jennifer Paszkat	PTTA Executive
5. Tracy Payne-Barrett	PTTA Executive
6. Dan Mitchell	PTTA Executive
7. Kelly Chin	PTTA Executive
8. Michelle Barclay	PTTA Executive
9. Sandy Welbergen	PTTA Executive
10. Michelle Russo	PTTA Executive
11. John MacKinnon	PTTA Executive
12. Kathryn Slovinsky	PTTA Executive
13. Gina Grobblor	Henry G. Izzat
14. Chantal Muzyka	Whyte Ridge
15. Tim Dittrick	South Pointe
16. Mary-Ann Mitchler	Oakenwald
17. Chris Yard	Vincent Massey
18. Allison Bruckshaw	Van Wallegghem
19. Michael Pauley	Viscount Alexander
20. Kim Proutt	Charleswood
21. Carolyne Lessard	Crane
22. James MacLennan	Royal School

Acronyms used in this package:

- 2SLGBTQ+ 2 Spirit, Lesbian, Gay, Bi, Transgender, Queer
- ACE Association Council on Education
- AGM Annual General Meeting
- ASCD Association for Supervision & Curriculum Development
- BACE Board & Association Council on Education
- CB Collective Bargaining
- CBSC Collective Bargaining Standing Committee
- CUPE Canadian Union of Public Employees
- EAL English as an Additional Language
- EAP Education Assistance Program
- ESJ Equity and Social Justice
- ESJSC Equity and Social Justice Steering Committee
- LGBTQ+ Lesbian, Gay, Bi, Transgender, Queer
- MASS Manitoba Association of School Superintendents
- MFL Manitoba Federation of Labour
- MITT Manitoba Institute of Trades and Technology
- MGEU Manitoba Government Employees Union
- MTS Manitoba Teachers' Society
- PD Professional Development
- PTCEL Pembina Trails Council of Educational Leaders
- PTTA Pembina Trails Teachers' Association
- SAGE Special Area Groups of Educators
- SDC Staff Development Centre
- SFE Smart Find Express
- SRO School Resource Officer
- STJATA St. James Teachers' Association
- STAM Science Teachers' Association of Manitoba
- TRAF Teachers' Retirement Allowance Fund
- WSH Workplace Safety & Health

2021-2022 Contact Information

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Association Information

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Follow us on Twitter @ptteachersassoc.

Association Information

Pembina Trails Teachers' Association is a member of the Manitoba Teachers' Society representing approximately 1,150 professional staff who are employed in the Pembina Trails School Division.

The Association exists to support you, to offer advice, provide information and safeguard your rights under the Collective Agreement. Do not hesitate to contact the President with any concerns or questions. Contacting the President is your right and is confidential. It is not considered a breach of the Code of Professional Practice to consult with the President. When contacting the President, please use your personal email or home/cell phone.

Here are a few of the things your Association does for its members:

- Provides advice and advocates for all members
- Bargains your Collective Agreement
- Provides information sessions on topics of concern such as maternity leave and retirement planning
- Holds monthly Executive & Council meetings
- Publishes five Trail Talk Newsletters per year
- Leads sub-committees on Professional Development, Collective Bargaining, Education Finance, Equity and Social Justice and ACE/BACE
- Provides financial support to the Staff Development Centre
- Co-manages the Joint PD Fund
- Provides information on Workplace Safety and Health
- Presents at the Pembina Trails' New Teacher Orientation
- Hosts a Substitute Teacher Information session
- Hosts social events
- Hosts the annual Retirement Dinner
- Facilitates the City of Winnipeg Fitness Passes
- Hosts and attends MTS seminars and workshops
- Participates in the MTS AGM
- Meets with Metro Presidents and Metro Bargainers
- Provides funding and leadership for the Staff Development Centre
- Provides information for PD opportunities and networking
- Visits every school to talk about issues and acts on YOUR behalf on topics that concern YOU!

“Union Gives Strength”

- Aesop