

2022

Pembina
Trails
Teachers'
Association



2022 ANNUAL REPORT

**Annual General Meeting
June 28, 2022**



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Agenda

As is customary before each of our gatherings, we must recognize our history as an organization and as settlers to these lands in the Red River Valley. We are located on Treaty 1 land; the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Metis nation. PTTA respects the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with the Indigenous communities in a spirit of reconciliation and collaboration.

1. Call to Order
2. Adoption of the Agenda
3. Acceptance of the PTTA Annual General Meeting Minutes of June 18, 2021
4. Reports
 - 4.1. President Lise Legal
 - 4.2. Vice President – Professional Development Jennifer Paszkat
 - 4.3. Vice President – Collective Bargaining Sean Giesbrecht
 - 4.4. Treasurer Adrienne Collins
 - 4.5. Employee Benefits Daniel Mitchell
 - 4.6. Equity & Social Justice Kelly Chin
 - 4.7. Public Relations Michelle Barclay
 - 4.8. Wellness/Social Alyssa Caughy
 - 4.9. Past President Kathy Slovinsky
 - 4.10. PTCEL Liaison Chris Uhres-Todd
 - 4.11. Member-at-Large 1 Mishelle Russo
 - 4.12. Member-at-Large 2 John MacKinnon
5. New Business
 - 5.1. PTTA Meeting Dates 2022-2023
 - 5.2. PTTA Executive for 2022-2023
6. President's Closing Remarks
7. Adjournment

Attendance at June 22, 2021 AGM

SCHOOL	A	COUNCIL REP.	R
Acadia	v	Hayley Burton	
		Kelly Fuerst	
	v	Tony Paukovic	
Alt. High School		Katherine Barclay	
Arthur A. Leach	v	Allison Perlov	
		Natalie Isford	
Bairdmore	v	Kim Fitchner-Jerez	
		Lynn Levine	
Beaumont		Angela Waters	
Beaverlodge	v	Katie Strickland	
Chancellor		Linda Green	
		Christel Steingart	
Charleswood		Jennifer Stuart	
	v	Kim Proutt	
		Jill Sutherland	
Crane	v	Carolyne Lessard	
CSS	v	David Groff	
Dalhousie		Heather Niziol	v
		Leslie Sarah	
		Kim Corneillie	
Dieppe		Rachel Saltiss	
Fort Richmond		Sheridan Vinci	
		Dave Pile	
	v	Ian Lindal	
General Byng	v	Keli Holbrow	
Henry G. Izatt	v	Gina Grobber	
		Alyssa Caughy	
		Erwin Maguire	
	v	Judy Stevens	
Laidlaw		Matthew Cameron	
Linden Meadows		Nichols Afton	
		Raffey Levitt-Pinsky	
Oak Park	v	Karen Harper	
	v	Doris Nelson	
Oakenwald	v	Mary-Ann Mitchler	
		Erin Woytko	
Pacific Junction		Tanis Lengyel	
Program Dept.	v	Jo-Anne Gibson	
PTEC	v	Scott Hardman	
Ralph Maybank		Ron Rivers	
RHG Bonnycastle	v	Lisa Laurence	
		Heba El Gayer	

SCHOOL	A	COUNCIL REP.	R
River West Park		Deanna Derksen	
		Amber Finch	
		Sharon Mohammed	
Royal School	v	James MacLennan	
		Lorraine Barton	
Ryerson	v	Wayne Scantlebury	
		Brad Ryant	
Shaftesbury	v	Leo Harley	
	v	Chace Porter	
		Larry Solomon	
South Pointe		Tim Dittrick	
		Rachelle MacNeil	
		Brittany Doerksen	
		Leah Morrish	
		Karyn Pich	
St. Avila	v	Cindy Westra	
Tuxedo Park		Rochelle Reynolds	
		Carol Hall	
Van Wallegem		Allison Bruckshaw	
Vincent Massey	v	Chris Yard	
		Paul Gaudet	
		Ashley Bailey	
		Bill Stevenson	
		Susanne Suffield	
Viscount Alexander	v	Michael Pauley	
Westdale	v	Rob Rutledge	
Westgrove	v	Laura Steidl	
		Lisa Sykes	
Whyte Ridge	v	Chantal Muzyka	
		Cathy Page	
EXECUTIVE	v	Lise Legal	
	v	Debra Morrissey	
	v	Sean Giesbrecht	
	v	Jennifer Paszkat	
	v	Tracy Payne-Barrett	
	v	Michelle Barclay	
	v	Sandy Welbergen	
	v	Kelly Chin	
	v	Mishelle Russo	
	v	John MacKinnon	
v	Kathryn Slovinsky		

Minutes of the June 22, 2021 AGM

As is customary before each of our gatherings, we must recognize our history as an organization and as settlers to these lands in the Red River Valley. We are located on Treaty 1 land; the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Metis nation. PTTA respects the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with the Indigenous communities in a spirit of reconciliation and collaboration.

1. **Motion:** Call to Order 4:31 pm

2. **Motion:** To adopt the Agenda
Lessard (Crane)/Slovinsky (Executive)
Carried

3. **Motion:** To accept the PTTA Annual General Meeting Minutes of June 18, 2019
Welbergen (Executive)/Giesbrecht (Executive)
Carried

4. Reports:
 - a. President Lise Legal
Report in package.

 - b. Vice President – Professional Development Debra Morrissey
Report in package.
 - Page 18 – Review changes. Four points of changes made this year.

 - c. Vice President – Collective Bargaining Sean Giesbrecht
Report in package.
 - Sean says thanks for working with me and he looks forward to continued service.

 - d. Treasurer Jennifer Paszkat
Report in package.

 - e. Employee Benefits Daniel Mitchell
Report in package.

 - f. Equity & Social Justice Kelly Chin
Report in package.
 - June - Pride Month. We have purchased some prizes for today's meeting. She will send some out after the meeting.

- | | |
|---|-------------------|
| g. Public Relations
Report in package | Michelle Barclay |
| h. Wellness/Social
Report in package. <ul style="list-style-type: none">• Thank you for being on the executive. Shout out to past executive members! | Sandy Welbergen |
| i. Past President
Report in package | Kathryn Slovinsky |
| j. Member-At-Large
No report submitted | Mishelle Russo |
| k. Member-At-Large
Report in package | John MacKinnon |

Motion: To adopt the reports as presented.
Hardman (PTEC)/Caughy (Executive)
Carried

5. New Business

- a. PTТА Council Meeting Dates 2021-2022
 - We will be discussing methods for meetings for next year.
- b. PTТА Executive Meeting Dates 2021-2022
 - We will be discussing methods for meetings for next year.

6. President's Closing Remarks

Congratulations James McLennan (Royal) winning Manitoba Pork's Teacher award! I highlight PTТА Members who are retiring from our Council and anyone who is retiring this year who was a part of our Council in years past: thank you for your long years of service Debra Morrissey, thank you also to Sandy Welbergen for your years at the helm of all our social wellness events (Sandy not retiring though!). Thank you to our retiring Council Representatives for all your dedicated volunteer hours supporting Members: Ward Flett, Jo-Anne Gibson, Darren Juby, Roger Lambert, David Pile, Ron Rivers.

Thank you to PTТА Members who have been an part of MTS Committees:
Kim Corneillie – Collaborative Learning Facilitator Team
Sean Giesbrecht – Education Finance Standing Committee
Dan Mitchell – Group Benefits Standing Committees and Manitoba Public School Employees Benefits Trust Committee
Rodelyn Stoeber – Collaborative Learning Facilitator Team
Sheridan Vinci – Teacher-Led Learning Teams

Council and Executive – Thank you so much for all your hard work and dedication! You have worked diligently to ensure that Members were informed and valued. This has been a complex year and we arrived at this point because of your immense communication and contributions. I truly cannot thank you enough. I appreciate you and applaud you, and wish a well-deserved summer break!

Kelly to draw some prizes and will send them off. Thank you!

7. **Motion:** To adjourn at 4:47 pm



2021-2022 PTTA Executive

<u>Position</u>	<u>Name</u>
President	Lise Legal
Vice President, Professional Development	Jennifer Paszkat
Vice President, Collective Bargaining	Sean Giesbrecht
Past President	Kathy Slovinsky
Treasurer	Adrienne Collins
Secretary	Michael Pauley
Employee Benefits	Daniel Mitchell
Equity and Social Justice	Kelly Chin
Public Relations	Michelle Barclay
Wellness/Social	Alyssa Caughy
Member-at-Large	Mishelle Russo
Member-at-Large	John MacKinnon
PTCEL (not elected)	Chris Uhres-Todd



2021-2022 PTTA Council Representatives

Schools/Sites	Head Representatives	Additional/Alternate Reps
Acadia	Fuerst, Kelly	Paukovic, Tony
Alt. High School	Roe, Chris	
Arthur A. Leach	Perlov, Allison	Isford, Natalie
Bairdmore	Fitchner-Jerez, Kim	Levine, Lynn
Beaumont	Waters, Angela	
Beaverlodge	Strickland, Katie	
Chancellor	Green, Linda	Steingart, Christel
Charleswood	Stuart, Jennifer	Proutt, Kim
Charleswood		Sutherland, Jill
Crane	Lessard, Carlyne	
CSS	Groff, David	
Dalhousie	Niziol, Heather	
Dieppe	Saltiss, Rachel	
Fort Richmond	Vinci, Sheridan	Lindal, Ian
General Byng	Holbrow, Keli	
Henry G. Izatt	Grobber, Gina	Stevens, Judy
Henry G. Izatt		Penner, Michael
Henry G. Izatt		Collier, Marc
Laidlaw	Cameron, Matthew	
Linden Meadows	Cleave, Kendra	
Oak Park	Harper, Karen	Nelson, Doris
		Watanabe, Gus
Oakenwald	Mitchler, Mary-Ann	Woytko, Erin
Pacific Junction	Lengyel, Tanis	
Prairie Sunrise	Scantlebury, Wayne	Ryant, Brad
Program Dept.		
PTEC	Hardman, Scott	
Ralph Maybank	Grunsten-Yonda, Kristi	Jennifer Schraml
RHG Bonnycastle	El Gayer, Heba	Laurence, Lisa
RHG Bonnycastle		Fillion, Ty
River West Park	Derksen Deanna	Finch, Amber



2021-2022 PT TA Council Representatives

Schools/Sites	Head Representatives	Additional/Alternate Reps
River West Park		Mohammed, Sharon
Royal School	MacLennan, James	Barton, Lorraine
Shaftesbury	Harley, Leo	Porter, Chace
Shaftesbury		Solomon, Larry
South Pointe	MacNeil, Rachelle	Doerksen, Brittany
South Pointe		Morrish, Leah
South Pointe		Pich, Karyn
St. Avila	Westra, Cindy	
Tuxedo Park	Penner, Shelley	Hall, Carol
Van Wallegghem	Bruckshaw, Allison	Persad, Derek
Vincent Massey	Yard, Chris	Bailey, Ashley
Vincent Massey		Stevenson, Bill
Vincent Massey		Balcaen, Marty
Vincent Massey		King, Carla
Vincent Massey		Suffield, Susanne
Viscount Alexander	Restall-Conan, Megan	Reynolds, Rochelle
Westdale	Rutledge, Rob	
Westgrove	Steidl, Laura	Sykes, Lisa
Whyte Ridge	Muzyka, Chantal	Page, Cathy

President 2022 Annual Report

It has been a tremendous privilege working in the service of PTTA again this year and I look forward to another term working for and with Members. This report highlights my work as your President throughout the year.

Committee Work and Annual Meetings

- I served my last year as Metro Regional Chair of the MTS Collective Bargaining Standing Committee (CBSC)
- Association Council on Education (ACE) and Board-Association Council on Education (BACE)
- Collective Bargaining Seminar Delegate
- PTTA Education Finance
- Joint PD Management Committee
- PTTA Women in Education Leadership Committee
- My role as your PTTA President includes being an ex-officio member of all PTTA committees.

New Teacher Orientation held at Soul Sanctuary September 2, 2021

- The Division hosted the annual New Teacher Orientation and PTTA President and Vice Presidents again attended to share a summary of services and opportunities available to Members

PTTA Executive Training Workshop – held on September 14th, 2021 at Shriners.

Activities included:

- Team building
- Truth Reconciliation Commission presentation by MTS Staff Officer, Sarah Gazan
- Association engagement discussions
- Policy review

PTTA Budget 2022-23 – April 12, 2022 Executive Meeting

- PTTA has normally dedicated a half day to discussing and finalizing the upcoming draft budget. But given the chronic unfilled absence issues, the meeting was moved to 4:30 pm to help release strain from the Substitute shortages.
- Funds redirected from PTTA bargaining budget line to a new Manitoba Federation of Labour budget line for attendance at the tri-annual MFL Convention
- PTTA Fees for 2022-23 are \$170

PTTA Head Council Representative Training Workshop - held on October 14, 2021:

- Binder review, Council Representative Roles and Responsibilities

- Members engaged in idea harvesting via a bus stop activity which examined Head Representative insights and thoughts
- Questions and answers

Substitute Teacher Information Meeting - held via Zoom on February 16, 2022:

- Cheryl Horn, from Pembina Trails School Division, provided essential information for Substitute Teacher Members and helped make the event a huge success. The presentation included a Q and A which was posted on the new PTTA website.
- Thank you also to Jennifer Paszkat and Sean Giesbrecht, your PTTA Vice Presidents, for attending and supporting the information gathering and sharing.

Trail Talk Newsletter and Teacher Agenda

- PTTA Administrative Assistant, Tobi Oyeusi's new Trail Talk Special Bulletin design continues to be very popular with Members
- We introduced a small reader incentive
- The 2021-22 PTTA Teacher Agenda was printed as per normal processes in June 2021.

PTTA Website Update

Thank you to Michelle Barclay and Tobi Oyeusi for their expertise and time in helping inform the updated PTTA website!

Contact Time, Timetables and Workload

MTS sent a Collective Bargaining Survey in the fall of 2021 and as such the PTTA contact time survey was suspended for this year. Again this year, I spent considerable time discussing contact time with the Division. To add to the need for ongoing discussions with the Division, we continue to highlight the February 15, 2021 Arbitration Award which set up parameters around the instructional day. Note that Contact Time averages for the three levels of schools are based on the schools in Fort Garry School Division in 1999-2000.

April 13-14 remote teaching

We sent a survey regarding the experiences of Members prior to and during the April 13 and 14th snowstorm. The survey demonstrates that workloads, stress and morale were negatively impacted.

Grievances

Throughout the year, interventions and remedies to violations of the collective agreement continued to be addressed through grievances and alternatives to grievances.

Association Meetings, School Visits and Gatherings

Out of an abundance of caution around COVID-19, as well as to help reduce the number of pivots imposed on Members, our normal school visits were offered virtually

this year. We plan to offer a few different options to Members for school visits next year including either virtual or face to face visits. We will reach out to Members for input next year.

Professional Development

My professional development for 2021-22 included a number of Zoom sessions on Equity and Diversity, participatory democracy, governance, Women in Leadership, etc. Note that restrained processes due to COVID-19 imposed a number of operational adjustments to our normal PTTA work and I applaud the expert teamwork and adaptations made by PTTA Council, Executive and office Staff. I also attended the 2021 TEDx Women Conference: “What Now” which provided opportunities for me to network with professional women from around the world.

Constitution and By-laws Committee

Thank you to Kathryn Slovinsky, Kelly Chin, and Jennifer Paszkat for all their dedicated and expert work updating our PTTA Constitution, By-Laws and Policies. This is very meticulous work and the challenges have been immense. The final product is still under review and will be made available as soon as possible. Thank you Team!

Manitoba Teachers’ Society Provincial Council May 26 to 28, 2022

PTTA was originally assigned 23 Delegate Seats but ultimately only sent 11 Delegates to the annual MTS Provincial Council due to a last-minute reduction in seats allowed by MTS. Delegates spent all day Thursday/Friday May 26th/27th and the morning of Saturday May 28th advocating for all Manitoba Members. Highlights:

- Resolution highlights
 - MTS to lobby government to make MTS PD Day mandatory
 - Women in Educational Leadership Network Formed
 - Qmmunity Events (twice each year)
 - Queer and Trans Leadership Symposium
 - The Manitoba Teacher Delivered Electronically – (electronic delivery as default)
 - Youth Service Grants (to replace the now-retired Young Humanitarian Awards)
 - Circle of Indigenous Elders and Knowledge Keepers to be established
 - Union Learning Grants
 - 1922 Award (commemorating and honouring the sacrifices made by the 87 Brandon Teachers (73 of whom were women) who refused to take a 25% pay cut in 1922)
 - MTS 2022-23 Fees
The Member fee for next is at \$1098, up from \$1047 this year.
 - Elected to the 2022-23 Provincial Executive for a two-year term:
Cathy Pleskach – Interlake
Jay Ewert – Evergreen

- Re-elected to the 2022-23 Provincial Executive for a two-year term:
Joel Swaan – Garden Valley
Cathy Pellizzaro – Thompson
Chris Darazsi – River East Transcona
Kristen Fallis -Winnipeg

PTTA Retirement Reception

As a result of the uncertain COVID-19 public health climate, our partner in retirement celebrations, De Luca's closed off in-person events until 2023. In line with this and out of an abundance of caution, the PTTA in-person Retirement Reception did not occur again this year. Nevertheless, PTTA Wellness-Social Chair, Alyssa Caughy partnered with De Luca's to curate an exceptional recognition basket that was extremely well-received by Retirees. These special gifts were delivered to each of our Retirees in appreciation of their long and dedicated service. Thank you, Alyssa!

I send a huge shout out and best wishes to all Retirees for a retirement that uplifts and enriches you and all those you hold dear! Enjoy your retirement 2021 Retirees - you have earned it!

Other Meetings and Events

This year involved my participation in the following events/meetings:

- MTS Presidents' Training Session in August via Zoom
- Met with Members new to Pembina Trails Teachers' Association in September at Soul Sanctuary
- Monthly* Presidents' check-ins (* except when there was Presidents' Council in a given month)
- Attended 14 Pembina Trails School Division Board meetings
- Provincial Bargaining Seminars I and II
- Ten Executive meetings and nine Council meetings as well as training for Head Council Representatives
- Six Joint PD Fund Management Committee Meetings
- Five Association Council on Education (ACE) and five Board-Association Council on Education meetings (BACE)
- Four Trail Talk Newsletters articles
- Four Provincial Executive meetings
- Made a presentation on Pembina Trails School Division Draft Budget
- Chaired the Substitute Teachers Meeting
- Two MTS Women in Education Leadership gatherings
- Three PTTA Women in Education Leadership gatherings (two virtual and one in-person)
- Three MTS Presidents' Council meetings

- Four Metro Presidents' Group meetings
- Two MTS Education Finance Seminars
- One Workplace, Safety & Health Seminar

Acknowledgements

Thank you Members, for allowing me to serve you as PTТА President for another term! Your communication and insight have continued to inform my work and I am indebted to each of you for your continued commitment. Your exceptional grace in adapting to another extraordinarily complex and challenging year can never be overstated!

- I thank and applaud the PTТА office Team of Tobi Oyeusi (Administrative Assistant), Jennifer Paszkat (VP PD) and Sean Giesbrecht (VP CB) for their great wisdom and collaboration
- Extreme awe also goes to Council as you were instrumental in supporting Members through another year within a climate of exceptional challenges.
- Shout out to Executive Members for your dedication to serving Members via each of your portfolios. Your jobs are already difficult in a normal climate, let alone in this climate. It is a great honour working with you!
- Shout out goes to all Staff at MTS who support all Locals in our daily work
- Thank you to the MTS Staff Officers for all their work in direct support of PTТА Members
- Thank you to the Pembina Trails School Division Board of Trustees, Board Chair, Kathleen McMillan, Vice Chair, Dianne Zuk (now Chair), and Julie Fisher (current Vice Chair) and the Senior Administration Team for listening to our concerns, answering our questions and working together to build a relationship.
- Thank you to Elaine Egan and Ted Fransen for our open conversations as well as for our collaborative work. And congratulations to both Elaine and Ted on their retirements – I wish you both the best of luck in this new chapter!

Lastly, please have a peaceful, restorative and invigorating summer. You and everyone you hold dear deserve it!

Union is Strength.

Respectfully submitted,

Lise Legal,
PTТА President

Vice President-Professional Development 2022 Annual Report

In this report, I would like to highlight the committee work and activities that I have been involved in this past year as PTTA's Vice President of Professional Development.

MTS Seminars, Meetings and Activities

I attended/supported the following seminars, meetings and PD activities:

- Professional Development Chairs' Summer, Fall, Winter, and Spring Seminars
- Metro PD Chairs' Meetings
- Indigenous Chairs' Zoom Meetings
- Two Metro Presidents' Zoom Meetings
- Three Presidents' Council Zoom Meetings
- Four MTS Equity and Social Justice Standing Committee Meetings
- Three MTS Femlightenment Series via Zoom
- MTS Women in Education Leadership (WEL) Symposium via Zoom
- Manitoba Federation of Labour New Delegates Meeting via Zoom
- Manitoba Federation of Labour Convention via Zoom
- MTS Provincial Council May 26 -28

PTTA Executive and Council Meetings

I attended PTTA Executive meetings, PTTA Council meetings and the Head Representatives meeting this year.

Professional Development

I participated in the following Professional Development activities:

- Three MTS Indigenous Chairs' Seminars
- Four MTS PD Chairs' Seminars
- Mobilizing Land-Based Literacies: Connecting with the Land
- Mobilizing Anti-Racist, Arts-Based and Land-Based Literacies: Working Together to Decolonize the English Language Arts
- COSL Winter Conference

Indigenous Voice in Action

The role of PTTA's Indigenous Chair is part of my portfolio and as such I attended various zoom PD opportunities. These PD opportunities provided me with valuable insight, a great deal of thinking, and possibilities for the upcoming 2022/23 School year. PTTA continues to explore day to day avenues and events to examine our practices and to enhance our demonstration of Reconciliation.



ACE/BACE – Association Council on Education/Board Association Council on Education

The ACE and BACE Committees met four times in 2021 - 2022. I chaired the ACE Committee that provides an opportunity for members to express issues, concerns and policies that will be directly presented to Senior Administration and Board Chair and Vice Chair at our BACE meetings. This serves as an important and direct communication link between the Association and the Division.

Major Topics that PTТА brought forward to BACE for 2021 – 2022 included:

- Class sizes
- challenges of physical distancing
- procedures regarding Substitute Teachers responsibilities
- Review of ventilation systems
- CO2 monitoring
- The challenges and stresses in education with regards to Mental Health and possibility of working collaboratively
- Negative impacts of chronic unfilled absences
- School-Based Budget timelines
- Data Collection
- Report Writing Day
- Tri Conferences
- Multi-Factor Authentication

ACE Committee Members:

Jennifer Paszkat (Chair), Sean Giesbrecht (Secretary), Lise Legal, and Rob Rutledge.

BACE Committee Members:

Senior Administration: Ted Fransen, Lisa Boles, Dianne Zuk, Kathleen MacMillan

PTТА: Lise Legal, Sean Giesbrecht, Jennifer Paszkat and Rob Rutledge

I thank the members of the ACE and BACE Committees for their great teamwork and commitment look forward to continuing to chair the ACE Committee and to the opportunity to continue collaborating with the Division next year.

PTТА/Pembina Trails Joint Professional Development Fund Management Committee

This committee met six times this school year and my role is to take the minutes for each meeting. The Committee is comprised of four members of the Senior Administration team and four members of PTТА. During the course of our meetings the Committee reviewed the applications submitted by members to receive support for various PD local and non-local opportunities. All applications that met the required criteria were approved for funding.

As per our Collective Agreement the Fund allocation for 2021 - 2022 was \$530.415.



Professional Development Fund Summary For the 2021/22 Fiscal Year Summary

Professional Development Fund Summary

For the 2021/2022 Fiscal Year

As at June 16, 2022

PD Category	2021/22 Fund Allocation Per Collective Agreement	Prior Year Carryover	Total Fund 2021/22	Less		Total YTD Cost	Total Funds Still Available
				Encumbered Funds (approved applications but not spent)	Current Year PD & Sub Costs Spent		
1				48,878	53,846	102,724	
2				12,291	95,402	107,694	
3				41,277	34,598	75,875	
4				45,134	21,544	66,678	
5				800	2,800	3,600	
6				-	42,746	42,746	
Adjustment						-	
Total	530,415	909,863	1,440,278	148,380	250,936	399,316	1,040,962

The COVID-19 pandemic continued to impact members participating in PD, especially Category 3. With the lowering of COVID restrictions we were able to re-open Category 3 with guidelines for members regarding restrictions and possible implications which did lead to lower numbers in Category 3. There were a total of 1300 applications in 2021 - 2022 in the following categories:

- 857 in Category 1 (including MTS PD Day)
- 147 in Category 2
- 28 in Category 3
- 31 in Category 4
- 9 in Category 5
- 200 in Category 6 (as of June 9th, 2022)

Guidelines for the PD Fund are reviewed annually.

The Joint Professional Development Fund remains robust and while we are steadily utilizing the funds, some members may be facing some challenges in the application process, etc. For Example, certain PD sessions cost more than what the Joint PD fund covers. In an effort to try to mitigate the differences between cost and Joint Pd Funding, PTTA has secured the following increases in many of the categories:

- Category 1 Local PD, including MTS PD Day \$1,200
- Category 2 Masters Program \$3,600 over 2 years
University Coursework \$1,600 annually
- Category 3 Non-Local PD \$2,600
- Category 4 Professional Learning Team \$1,800 (2-4 ppl), \$3,000 (5+ppl)
Additional \$1,400 for speaker
- Category 5 Additional Coursework \$400
- Category 6 PD Learning Resources \$500
- Category 7 Reconciliation \$400 ***NEW***

I have continually updated and edited the Joint PD Frequently Asked Questions document to include changes which were posted on our PTTA website with a link to the



FAQs on Pembina Trails' website. I began to create short video clips to go along with the FAQ document. It is my hope that these clips will touch on the key points of each category to make it easier for members to access Joint PD funds. I also provided edits and for the 2022/23 Brochure as well as the Joint PD Fund Claim Form.

I am very pleased with the progress on having all categories included in the online portal as well as the changes being made to the Joint PD Claim Form. I encourage all members to utilize the Fund in the coming year as the application process is becoming more streamlined with video clips to offer step by step guidance. The Joint PD Fund is designed so that all members can benefit from autonomous PD opportunities.

2021-2022 Joint PD Fund Committee Members:

Superintendent Ted Fransen, Assistant Superintendent Elaine Egan (Chair), Assistant Superintendent Lisa Boles, Accounting Manager Scott Fraser, Jennifer Paszkat (Minutes/PTTA Chair), Lise Legal, Sean Giesbrecht and Gina Grobber.

I thank the members of the Committee for the time and effort provided to review member applications for Joint PD funds to participate in PD opportunities.

School Visits

Virtual School Visits took place during the 2021-2022 School Year. Members asked important questions regarding PD and I was able to give updates or discuss ongoing changes to the Joint PD application process. The questions members asked were valuable for me as the new VP of PD. I thank all members who reached out during the meetings to ask a question or relay information to their colleagues.

Social Media

A Twitter account for PTTA: pteachersassoc continued to be used this year. Tweets have been made from this account celebrating the work of the PTTA, highlighting various PD opportunities, notifying followers of events in Pembina Trails, MTS, and Manitoba's Department of Education, and informing followers about current educational issues and trends.

Thank you to those members who follow us on Twitter and those who forward me information and pictures to be shared on our account.

Head Representative Training

I was part of the Executive team for the head representative training for PTTA's Head Council Representatives in October. It was great to see members in person as our venue allowed for distancing.

Grade 12 Graduation Ceremony

In person graduation ceremonies have begun. I will be attending Fort Richmond Collegiate on behalf of PTTA.



Acknowledgements:

Jumping into the role of Vice President of Professional Development in the midst of a pandemic led to a lot of changes as we dealt with online meetings, virtual school visits, masks, and distancing, etc. Turning my brain on and off to teaching vs PT TA work was another new task I worked hard at balancing. Never has my calendar been so colourful with school and PT TA work being a dedicated colour. Thank you to all our Executive and Council members who have been so welcoming to me as I navigate my new role within PT TA. Your energy and dedication to students and the teaching profession has inspired me greatly!

I thank PT TA President Lise Legal and PT TA Vice President Sean Giesbrecht for their patience and willingness to answer questions,

Thanks to PT TA's Administrative Assistant Tobi Oyeusi who patiently answered my questions about deadlines, putting our Trail Talk submissions into a very readable document, and always offering a smile or encouraging word.

As we finish the 2021/22 school year, I hope you all take a moment to recharge your batteries, take some time for self-care, and you stay healthy and safe.

Respectfully submitted,

Jennifer Paszkat
PT TA Vice President
Professional Development

Vice President-Collective Bargaining 2022 Annual Report

It has been a privilege to serve as your Pembina Trails Teachers' Association Vice President Collective Bargaining this year. My main portfolios included Chair of Collective Bargaining, Chair of Workplace Safety and Health, and Chair of Education Finance.

Collective Bargaining:

In October, I was elected to the first ever MTS Provincial Bargaining Committee. We met regularly throughout the year and prepared an opening package for consideration and approval by delegates to Provincial Bargaining Seminar II. The details of this process are confidential, as per the MTS Provincial Bargaining Protocol.

Education Finance:

Since 2017, I have been a member of the MTS Education Finance Standing Committee. I will again return to this important work for my sixth and final year for the 2022-2023 school year.

This year, I attended two MTS Education Finance Seminars – one province-wide and one regional seminar. Joseph Warbanski, MTS Policy Analyst, uses these seminars to provide detailed information about the budget process, cycle and provincial funding processes. Further, attendees are provided with updated economic metrics which demonstrate the state of our local, provincial, and national economies.

Of note is that annual major federal transfers are up over \$1.5 billion since the Pallister/Stefanson PC government took office, representing a 40+ % increase in these transfers. Further, in the spring of 2022, the government announced education property tax rebates of 37.5% this year and a total 50% rebate next year. The government is borrowing funds to pay for these property tax rebates. The cost of three years of these rebates is over \$1 billion. This is a continuation of a Pallister promise to remove 100% of education funding tied to property ownership. Apart from “general revenue” and debt accrual, there is no plan to replace the current funding system.

The Province of Manitoba began a 14-month Education Funding Review Committee in late 2021. This committee's work should conclude in time for the 2023-24 education funding announcement. This work is not to define the sources of education funding, rather to outline how the increasingly diverse needs of Manitoba schools will be met through provincial funding.

The 2022 Annual General Meeting of the MTS Provincial Council affirmed through a resolution our belief that education funding must be equitable, adequate, and sustainable. Recently, the Pembina Trails School Board published their letter to the

review committee and they, too, discussed the importance of equitable, adequate, and sustainable funding.

In the 2022-23 budget, Pembina Trails School Board maintained the Education Property Tax Levy at 2020 levels as per government directive. This levy is a cumulative total of all properties, not a per-property allotment. The tax base in Pembina Trails continues to expand with new home and business construction. Therefore, the average homeowner in Pembina Trails saw a \$31 decrease in the education portion of their property taxes for the 2022-2023 school year. Had the government allowed boards to maintain the education property tax contribution by homeowner, the division could* have funded a further 16 teacher FTEs.

In October of 2023, Manitobans return to the polls to either support this government's austerity measures or to send a message that those things we value most (healthcare, education, etc) should be fully funded.

Education Finance Standing Committee (EFSC):

I completed my fifth year as a member of the EFSC this year. Our work looked at the change in local economic conditions, class size, staffing, substitute availability, and remote learning conditions at the different phases of Manitoba's COVID-19 response. Further, we examined the role of education finance in reconciliation efforts. As the Manitoba Education funding announcement was released in early 2022, the impacts of six straight years of austerity budgets were examined. Our committee sent a resolution to the MTS AGM of Provincial Council and we engaged in a book study, *Slaying Goliath* by Dianne Ravitch. For a look at how present and future governments in Canada may pursue the disastrous educational reforms experienced in the United States, this book is an excellent overview of the American experience.

Workplace Safety and Health:

I researched and developed a proposal to address mental health impacts of teaching in 2021-2022. PTTA Members, along with many Canadians, have experienced additional stress and strain due to the COVID-19 pandemic and associated responses. The division has expressed support for determining practical solutions to this growing problem for staff and students in the Pembina Trails community. I thank the division for their ongoing commitment to the safety and health of all in our buildings.

Thank you to the members who have reached out with concerns about safety and health in their buildings. The work as Chair of Workplace Safety and Health is not possible without open communication of concerns and our shared commitment to improving upon our working conditions.

Connecting with Schools:

While COVID-19 prevented in-person visits with members in their schools, I valued communications via email, phone, and social media. I have appreciated the questions

from attendees to virtual school visits as well. I look forward to visiting with PTTA Members in-person when it is deemed safe to do so. Please do not hesitate to reach out should you have any question, concern, or comment.

Committee Work:

- Chair PTTA Collective Bargaining Committee
- MTS Provincial Bargaining Committee, Member
- MTS Education Finance Standing Committee, Member
- Chair PTTA Workplace Safety and Health
- Chair PTTA Education Finance
- ACE (Association Council on Education), Member
- BACE (Board-Association Council on Education), Member
- Joint PD Management Committee, Member

Professional Development:

- I was a member of the inaugural MTS Labour School cohort. With nine other educators from across Manitoba, we learned about leadership, communication, mediation, labour relations, labour law, collective bargaining, negotiating skills, governance, and the history of the Manitoba Teachers' Society. This program allowed me to continue developing as a labour leader both within the PTTA and MTS. As part of my coursework, I completed an independent research project on which reforms to our current practices I feel are most needed. I look forward to sharing this important work first in the summer with a small group of leaders from across the province and then to others as requested.
- I will soon begin a course through the Cornell Industrial and Labour Relations school titled "Diversity, Equity and Inclusion for Unions." From the course description, "this course considers implications of expanded membership diversity and expectations of just treatment for organizational fairness and inclusion. Emphasis will be placed on developing knowledge, awareness and skills and to facilitate communication around difficult issues of race and other dimensions of difference." Paired with the MTS Equity, Diversity, and Inclusion scan, I hope to apply my learning so that all members experience the benefit of a more diverse, equitable, and diverse union.

PTTA Meetings and Events:

- Monthly Executive Meetings
- Monthly Council Meetings
- Trail Talk Newsletters
- Pembina Trails Board Meetings
- Provincial Bargaining Seminars I & II
- MTS Provincial Council



Annual Meetings and Presentations:

- Pembina Trails New Teacher Orientation in September 2021
- PTTA Executive Training September 2021
- PTTA Head Council Representative Training October 2021

Manitoba Teachers' Society. I attended the following MTS seminars and events:

- Summer Seminars August 2021
- MTS Virtual Learning Sessions Fall 2021

MTS – Provincial Council:

I attended the 2022 MTS Provincial Council May 26-28, 2022. Thank you to all PTTA Delegates/Alternates who communicated throughout the entire process of planning and preparation for the event. We are fortunate to have many PTTA Members give of their time, concentration, and patience to carry out the important work of the Society.

PTTA 2021-22 Executive:

PTTA Executive Member diversity continues to be one of the best things we offer to PTTA. I am always thankful that I have the privilege of working with such forward-thinking and diverse people. It has been my sincere pleasure sharing vision and action with all of you - thank you for your special insight and wise collaboration.

PTTA Office:

Thank you to Lise, Jennifer, and Tobi for all their work this year. The 2021-22 school year was especially challenging as we have had to cover a great deal of ground in support of PTTA Members!

To all PTTA Members:

I appreciate the support received from Members, Council Representatives, and Executive. I feel encouraged, valued, and humbled to serve you all. The privilege and responsibility to advocate on your behalf is not lost on me. I look forward to continued service.

Please enjoy your summer,

Respectfully submitted,

Sean Giesbrecht
PTTA Vice President
Collective Bargaining



Approved 2022-23 Budget

Pembina Trails Teachers Association		
Approved Budget 2022-2023		
Budget Line	Details	Approved Budget 2022-23
EXPENSES		
Office & Administrative		
5014	Audit	\$ 3,991.51
5020	Office Supplies/Expenses	\$ 2,500.00
5025	Printing/Copier Lease/Service	\$ 3,200.00
5030	Telephone/Internet	\$ 3,400.00
5035	Insurance - P & C	\$ 600.00
5036	Rent - Office Space	\$ 1,000.00
5040	Bank Charges	\$ 200.00
PTTA AGM		
5050	AGM - PTTA	\$ 650.00
5055	AGM Nominating Comm.	\$ 50.00
Central/Metro Presidents		
5105	Metro Presidents Meetings	\$ 350.00
Capital Assets		
5150	Capital Assets for Office	\$ 2,200.00
Collective Bargaining		
5200	CB VP Supplies & Expenses	\$ 300.00
5210	CB VP Meetings	\$ 500.00
5215	CB VP Mileage	\$ 1,000.00
5216	CB VP Table Team	\$ 0.00
Council & Executive		
5300	Council Meetings	\$ 4,500.00



Annual General Meeting – June 28, 2022

5310	Council Recognition	\$ 1,500.00
5315	Executive Meetings	\$ 2,000.00
5320	Executive Recognition	\$ 850.00
5325	Exec. Release Time (sub cost)	\$ 3,500.00
5330	PTLC Retreat	\$ 400.00
5335	Executive Travel/Dependent Care	\$ 250.00
5340	Substitute Info Meeting	\$ 200.00
President		
5380	President's Expenses	\$ 400.00
5400	President's Meetings	\$ 900.00
5405	President's Mileage	\$ 2,200.00
Professional Development		
5510	PD VP Supplies & Expenses	\$ 300.00
5520	PD VP Meetings	\$ 150.00
5525	PD VP Mileage	\$ 1,000.00
Provincial AGM		
5550	Provincial AGM Elections	\$ 1,200.00
5555	Provincial AGM Resolutions	\$ 50.00
5560	Provincial AGM Expenses	\$ 2,400.00
Public Relations		
5600	PR Activities & Projects	\$ 2,500.00
5615	PR - Newsletter	\$ 150.00
5620	PR Web Page	\$ 100.00
5625	PR Meetings	\$ 50.00
Salaries/Benefits and Release Time		
5635	SB - VP CB Release Time	\$ 47,511.00
5640	SB - President Release Time	\$ 106,026.00
5645	SB - VP PD Release Time	\$ 56,039.00



Annual General Meeting – June 28, 2022

5650	Administrative Assistant Salary	\$ 26,682.39
5655	EI-Employer cost	\$ 590.88
5660	CPP-Employer cost	\$ 1,244.77
5665	EHB-cost for Admin. Assistant	\$ 1,549.50
5670	GLI-Employer cost	\$ 41.32
5672	PST-Employer portion of Group Life	\$ 3.10
Scholarships & Awards		
5680	H.S. Scholarships/McNally G.C.	\$ 5,400.00
Social & Wellness		
5700	SW - Events & Projects	\$ 2,000.00
5710	SW - Meetings	\$ 50.00
5715	SW - Retirement Reception	\$ 7,250.00
5725	SW - Retirement Gifts	\$ 4,000.00
Committees		
5800	Employee Benefits Comm. Meeting	\$ 400.00
5802	Equity & Social Justice Comm. Meeting	\$ 50.00
5810	STC-ACE/BACE	\$ 600.00
5815	Education Finance Comm. Meeting	\$ 0.00
5825	Indigenous in Voice in Action	\$ 200.00
Training & Development		
5860	TD - Council	\$ 3,800.00
5865	TD - Executive	\$ 2,000.00
5870	TD - Executive Orientation	\$ 1,600.00
5875	TD - President	\$ 2,000.00
5880	TD - VP-Collective Bargaining	\$ 1,000.00
5885	TD - VP-Professional Development	\$ 1,000.00
5890	TD – MFL – Convention	\$ 1,000.00



Annual General Meeting – June 28, 2022

TOTAL PROJECTED EXPENDITURES		\$ 316,579.47
REVENUE		
4020	Members Fees	\$ 197,200.00
4025	Substitute Fees (based on 67.5 FTE)	\$ 11,475.00
4050	EI Rebate	\$ 84,000.00
4060	Public Relations Grant	\$ 0.00
4070	Bank Interest	\$ 800.00
4080	Term Deposit Interest	\$ 0.00
4090	Reserve Fund Interest	\$ 900.00
TOTAL PROJECTED REVENUE		\$ 294,375.00
		\$ (24,108.46)
		\$ 170.00
		\$ 20.00
		1150

Respectfully submitted,

Adrienne Collins
PTTA Treasurer

Employee Benefits Annual Report 2022

Employee Benefits Fall Seminar

The employee Benefits Fall Seminar occurred on October 2nd, 2021. The focus of the seminar was:

- Pension Sustainability
- Financial status of the Group and Disability plans
- Group Life Amendments

Dental/Extended Health Plans

The Preferred Pharmacy Network was implemented effective January 1st, 2017, with Costco and Express Scripts as the preferred pharmacies with a 90% co-pay. Express Scripts provides home delivery, pharmaceutical counselling, and monitoring of prescription adherence. The number of people using Express Scripts remains low, but many members are accessing the Costco Pharmacy.

The monthly fees for Dental and Extended Health this year were as follows:

Dental Effective January 1st, 2022

- Family Rate: \$88.50 per month
- Couple Rate: \$60.00 per month
- Single Rate: \$39.50 per month

Extended Health Effective January 1st, 2022

- Family Rate: \$136.00 per month (under 65)
- Family Rate: \$180.20 per month (over 65)
- Single Rate: \$68.00 per month (under 65)
- Single Rate: \$90.10 per month (over 65)

Long- and Short-Term Disability Benefit Premiums

The Disability Benefits Plan Committee and the Provincial Executive approved a 0% increase on premiums for both the short-term and long-term disability March 1st, 2022.

Mental Health Practitioners

Effective July 1, 2020 Clinical Psychology expanded to cover services of social work, clinical counsellor, marriage/family therapist or psychotherapist. This has allowed members a significant increase in access to care.

HumanaCare was also added as an additional service to help with Mental Health. It became effective on January 1st, 2022.

The coverage for mental health practitioners will increase from \$850 coverage per calendar year up to \$1500 per calendar year.

Glucose Monitoring Systems

The MPSE Benefits Trust approved the coverage of Glucose Monitoring Systems effective January 1st, 2022. The following will be covered:

Flash Glucose Monitoring Machines

- Reader- one every 6 months
- Sensors- to a maximum of \$2000 per calendar year
- Insulin use is the legibility requirement

Continuous Glucose Monitoring Machines

- Receiver – one every 60 months
- Sensors and transmitters – to a combined maximum of \$3000 per calendar year

Type 1 Diabetes is eligibility requirement

Continuous Positive Airway Pressure (CPAP) Equipment

The MPSE Benefits Trust improved the coverage for CPAP and Insulin Pumps. Effective January 1st, 2023 both will be covered for a maximum of \$1000 every 5 years. Currently the two are combined for \$1000 coverage every 5 years.

Provincial Dental Plan

Pembina Trails Teacher Association voted in favour of joining Provincial Dental Plan. The changes to the plan are as follows:

Previous coverage is:

- 80% level one – Basic category - (majority of services)
- 50% level two – Major and Restorative – major dental services like implants/inlays/onlays/crowns/bridges
- 50% level three – Orthodontics – for eligible dependent children
- To a maximum of \$1500 per year.

Provincial Dental Plan

- 80% level one – Basic category - (majority of services)
- 50% level two – Major and Restorative – major dental services like implants/inlays/onlays/crowns/bridges
- 50% level three – Orthodontics – for eligible dependent children
- To a maximum of \$1750 per year.

Pre-Retirement Seminars

Pembina Trails Teachers Association did not host a Pre-Retirement Seminar this year. However, there were a number of Pre-Retirement Seminars that were made available to Pembina Trails staff.



Pension Sustainability Seminar

Pembina Trails Teachers Association did not host a Pension Sustainability Seminar this year. However, there were a number of Pension Sustainability Seminars that were made available to Pembina Trails staff.

The focus was to enhance understanding of pension and benefit plans including the sustainability of the defined pension plan going out 20-30 years. Discussions of how our pension will change over the next number of years, impact of Bill 45 and what decisions that will need to be made. These sessions will continue for the foreseeable future.

Metro Employee Benefits Spring Seminar

A regional meeting was held to discuss Extended Health, Dental, Group Life, Optional Life Plan, Short Term/Long Term Disability, TRAF.

Respectfully submitted,

Daniel Mitchell

PTTA Employee Benefits Chair

Equity & Social Justice Annual Report 2022

MTS ESJ Seminars

Summer Seminar – August 23rd & 24th, 2021:

- Plenary Sessions: Together We are Stronger, Kevin Rebeck; Igniting the Spark! Solidarity, Activism, and Engaging with our Union Values, Gina McKay; Re-envisioning Indigenous Student Success: A Path to the Future, Niigaan Sinclair
- Breakout Sessions: Moving Beyond the Letter: Social Justice and Unionism, Sarah Gazan and Sherry Jones; Becoming Stronger Allies for Equity, Diversity, and Inclusivity in the Union, Gina McKay; Managing Emotions and Relationships, Tim Breen and Ashleigh Deeley Michaluk

Fall Seminar – November 26th & 27th, 2021:

- Re-Connecting with Each Other and Our Spaces
 - 21st Century Unionism and Social Justice Teacher Activism: A Key to Union Vitality, Sherry Jones
 - The Role of the ESJ Chair, Brahim Ould Baba
 - PFLS Anti-Racism Workshop, Sherry Jones and Michelle Jean-Paul
 - Mental Wellness for Teacher Leaders, Zach Schnitzer and Andrea Zaroda

Winter Seminar – February 25th, 2022:

- Keynote: Against Common Sense, Dr. Kevin Kumashiro
 - Disabilities, Inclusive Language, and Invisible Disabilities, Sam Unrau
 - Balance, really? Restoring Balance in a Post-Pandemic World, Shannon Gander

ESJ Metro Regional Sessions

August 24th, 2021

November 27th, 2021

February 25th, 2022

May 4th, 2022

Provincial Bargaining Seminars

October 1st & 2nd, 2021

March 11th & 12th, 2022

Pembina Trails School Board Meeting

January 27th, 2022



MTS AGM

May 26th - 28th, 2022

Respectfully submitted,

Kelly Chin
PTTA ESJ Chair

Public Relations Annual Report 2022

I Love To Read Month

To supplement February's "I Love To Read Month" initiatives across the division, gift certificates of \$50.00 were sent to each school in the division. These gift cards are designated for purchasing library books.

School Awards

In support for graduation students in Pembina Trails, PTTA offers \$600 scholarships to each of the high schools in the division. These awards are for students who intend to enter the teaching profession. Congratulations to all of the winners and I wish them luck in their future endeavours.

Public Relations Grant Initiative

A Public Relations Grant was applied for this year but we were not successful. 1500.00 of the PR budget was still spent on UNO cards and games pamphlet for grade 1 students, to support math literacy. Due to the increased cost this year 4 schools were recipients of the cards. One thousand dollars was spent on upgrading the PTTA website. The site has a much more professional look and is user friendly. We will continue to update it as needed.

Honorary Life

Separate from my PR duties a sub committee was also formed to revamp and clarify the Honorary life and lifetime member award for the Association. Criteria and an application form were developed for submission annually by members each spring.

Respectfully submitted,

Michelle Barclay

PTTA Public Relations Chair

Wellness/Social Annual Report 2021

Socials and Gatherings

- Social events remained on hiatus for the 2021-2022 due to Public Health restrictions and out of an abundance of caution.

MTS AGM

- I attended the MTS AGM on May 26-27 for the first time as it returned to in person. A deep thank you to all veteran PTTA AGM attendees for their support and knowledge sharing during the AGM particularly Chris Ward, Mishelle Russo and Jennifer Paszkat for your advice over the two days.
- Due to MTS choosing to reduce the number of delegates attending gift bags were prepared for the various PTTA members that volunteered their time.
- A survey was created and completed by attending delegates to gauge their wants and needs for the AGM. In total twenty-five gift bags were prepared and packed in PTTA gym bags.
- Thirteen gift bags were created for the attending delegates and alternate delegates. Items included various snacks and personalized glass water bottles among other AGM necessities.
- Another twelve gifts were prepared and distributed to delegates that were unable to attend the AGM due to the reduce number of delegates, which included Purdys Chocolate, gift card, and ecofriendly metal travel straw.

PTTA Retirement Dinner

- Early in the new year PTTA was informed that our normal Retirement dinner partner, De Luca's, would not be hosting in person events until at least 2023. With the future of Public Health orders regarding in person gatherings uncertain the choice to provide 2021-2022 Retirees with gifts in lieu of in person celebration was made.
- Gift baskets were curated in partnership with De Luca's including international, De Luca brand and locally sourced products. Adorned with a PTTA navy ribbon, our celebration in a box honoured our members and their amazing careers.
- Retiree gift baskets were delivered to members mid-June along with the PTTA Manitoba Indigenous Artist Owl Carvings by Lise Legal

It has been an interesting year as your Wellness/Social Chair when social events were not possible. I hope to bring new events and opportunities for gatherings in the coming year as I continue to serve as your Wellness/Social Chair.

Respectfully submitted,

Alyssa Caughy
PTTA Wellness/Social Chair



Past President Annual Report 2022

This year my role as Past President focused on two areas: the role of Local Returning Officer, and my involvement with the ongoing process of updating our Constitution, Bylaws, and Policies.

Local Returning Officer

This year we got to experience another digital election as the role of Member-At-Large was contested. While we have 2 positions, we had the great good fortune to have 3 people willing to let their names stand. All other positions on the Executive have been filled by acclamation. The Executive is as follows:

- | | |
|-----------------------------------|---------------------------------|
| • President | Lise Legal |
| • Vice President CB | Sean Giesbrecht |
| • Vice President PD | Jennifer Paszkat |
| • Secretary | Michael Pauley |
| • Treasurer | Adrienne Collins |
| • Employee Benefits Chair | Dan Mitchell |
| • Public Relations Chair | Michelle Barclay |
| • Wellness/Social Chair | Alyssa Caughy |
| • Equity and Social Justice Chair | Kelly Chin |
| • Member at Large (2 positions) | John McKinnon; Rebecca Chambers |

Constitution, Bylaws, and Policies

Over the past year a small group consisting of Jennifer Paszkat, Kelly Chin, Lise Legal, and myself have been working to update the PTТА Constitution and Bylaws to meet the wording and format set out by MTS. The work has been very carefully undertaken to create a document that meets the needs of MTS, but that also addresses the uniqueness of PTТА. What we are creating is merely a draft that, when complete, will be presented to Executive and Council for changes if needed, and eventually for approval. I expect that the document will be presented some time next school year.

End of Year Thoughts

Before we break for a much-deserved holiday, I want to thank all the people I have had the privilege of working with this past year. Your professionalism and your dedication to your colleagues is inspiring and so very much appreciated. I hope everyone has a wonderful summer. Stay healthy, have fun, and be good to yourselves.

Respectfully submitted,

Kathy Slovinsky
PTТА Past President



Pembina Trails Council of Education Leaders Annual Report 2022

Nil Report

Chris Uhres-Todd
PTTA PTCEL Liaison

Member-at-Large Annual Report 2022

I would like to take this opportunity to tell you what an honour and a privilege it was to serve on the PTTA executive as Member At Large for many years.

Throughout the years I have had many opportunities to speak to knowledgeable members that are passionate about issues, affect all teachers and strive to improve, inform and update various aspects for all involved.

In these volatile times, I have had the luxury to empower myself with information and surround myself with professionals that have made a difference in the lives of other colleagues throughout the PTTA.

I have had the opportunity to attend both council and executive meetings for PTTA and EFM as well as the AGA for French educators and many MTS AGMs.

As part of one of PTTA's sub-committees on Women in Leadership, I was able to attend many meetings both locally and one with MTS staff as well as other local presidents.

Regretfully I had to withdraw from this committee due to personal reasons.

All these events have allowed me to prepare, discuss and inform others of the changes that are occurring in our professional lives as well as the changes that affect our students.

I feel that the work done at PTTA has continued to give strength to members by working as a collective for the betterment of our professional duties and responsibilities.

I would like to extend a huge thank you to all the reps and members for their time and efforts in promoting PTTA and help support other members in issues we all face on a day-to-day basis. All your work has been invaluable and has not gone unnoticed.

Wishing you a well-deserved and safe summer ahead and many more happy moments for you all.

“Union gives strength”.

Respectfully submitted,

Mishelle Russo

PTTA Member-at-Large

Member-at-Large Annual Report 2022

This year, the year of ceaseless rain, threat of flood, never-ending winter all concurrent with seemingly never-ending COVID variants, has challenged all. I am amazed by my colleagues at school and fellow Executive Members, as they continue to show great fortitude amidst such great challenges. I am pleased to have served as a Member at Large for another year and look forward to next year with some-apprehension but mostly confidence that things can and will get better.

AGM was amazing and a definite highlight surpassing last year's on-line version in all regards. There are many outstanding issues and differences yet to be resolved, but that which unified us always speaks louder. Compromise, collegial debate, and a desire to understand and do what is right, will continue to be my reason for coming back.

Respectfully submitted,

John MacKinnon
PTTA Member-at-Large



Meeting Dates for 2022-2023

Executive Meetings

4:30 pm - if virtual, via zoom
if in-person @ 105 Westdale School

Meeting Date

September 13, 2022

November 8, 2022

December 13, 2022

January 10, 2023

February 14, 2023

March 14, 2023

April 11, 2023
(Full day workshop at Ft. Whyte)

May 9, 2023

June 13, 2023

Council Meetings

4:30 pm - if virtual, via zoom
if in-person @ Khartum Shriners

Meeting Date

September 27, 2022
TBA

October 13, 2022
Head Rep. Orientation (afternoon)
Executive Meeting at 3:30pm

October 25, 2022

November 22, 2022

No meeting

January 24, 2023

February 28, 2023

March 28, 2023

April 25, 2023

May 23, 2023

AGM June 27, 2023

Dates of Note:

Retirement Social – Wednesday, June 14, 2023

MTS AGM – May 25, 26, & 27, 2023

Head Council Representative Training October 13th – President and Executives attend.



PTTA New Executive Effective July 1, 2022

President	Lise Legal
Vice President, Professional Development	Jennifer Paszkat
Vice President, Collective Bargaining	Sean Giesbrecht
Past President	Kathryn Slovinsky
Treasurer	Adrienne Collins
Secretary	Michael Pauley
Employee Benefits	Dan Mitchell
Equity and Social Justice	Kelly Chin
Public Relations	Michelle Barclay
Wellness/Social	Alyssa Caughy
Member-at-Large	Rebecca Chambers
Member-at-Large	John MacKinnon
PTCEL (not elected)	To be appointed by PTCEL

Acknowledgements

Thank you to Mishelle Russo for all her work on Executive. Mishelle worked diligently and insightfully on behalf of Members.

Thank you to the following PTTA Members for their involvement on MTS Committees:

Kim Corneillie	Collaborative Learning Facilitator Team
Sean Giesbrecht	Education finance Standing Committee Labour School Cohort
Heather Knight Wells	Collaborative Learning Facilitator Team
Nicole Lavallée	Indigenous Voice and Action Standing Committee
Dan Mitchell	Group Benefits Standing Committee MB Public School Employees Benefits Trust Committee
Jennifer Paszkat	Equity and Social Justice Standing Committee
Marnie Paterson	Teacher-Led Learning Team
Sheridan Vinci	Teacher-Led Learning Team

A note of appreciation to:

MTS Staff Officers:

Eric Sagenes, Andrew Peters, Arlyn Filewich, Darren Hardy, Tim Breen, Rejean LaRoche, Terri-Lynn Hill, Glen Anderson, Lia Gervino, Sarah Gazan, Ashley Deeley Michaluk, Brahim Ould Baba, Andrea Zaroda, Sherry Jones, Sasha Epp, Michelle Wolfe

Danielle Fullan-Kolton	MTS General Secretary
Cheryl Chuckry	MTS Assistant General Secretary
Dan Turner	MTS Assistant General Secretary
Joseph Warbanski and Zac Saltis	MTS Analysts
Sam Turenne	MTS Public Affairs Facilitator
Ramon Job	MTS Public Relations Facilitator
Esther Penner, Karen Wurr & Ralph Ramore	MTS Disability Benefits Plan
James Bedford	MTS President
Nathan Martindale	MTS Vice-President
Tobi Oyeusi	PTTA Administrative Assistant
Michel Baril	Pembina Trails S.D. Courier
All staff at	Westdale School
Eric Robert	Auditor
Doreen Miller & staff	Khartum Shrine Centre
Carla De Luca & staff	De Luca's Specialty Foods



Appendix




PTTA Delegates to the 2022 MTS Annual General Meeting

1. Lise Legal	PTTA Executive
2. Sean Giesbrecht	PTTA Executive
3. Jennifer Paszkat	PTTA Executive
4. Alyssa Caughy	PTTA Executive
5. Kelly Chin	PTTA Executive
6. Dan Mitchell	PTTA Executive
7. Michael Pauley	PTTA Executive
8. John MacKinnon	PTTA Executive
9. Mishelle Russo	PTTA Executive
10. Gina Grobblor	PTTA Executive
11. Chris Yard	PTTA Executive
12. Kelly Chin	PTTA Executive
13. Sheridan Vinci	Alternate
14. Chantal Muzyka	Alternate

Acronyms used in this package:

- 2SLGBTQ+ 2 Spirit, Lesbian, Gay, Bi, Transgender, Queer
- ACE Association Council on Education
- AGM Annual General Meeting
- ASCD Association for Supervision & Curriculum Development
- BACE Board & Association Council on Education
- CB Collective Bargaining
- CBSC Collective Bargaining Standing Committee
- CUPE Canadian Union of Public Employees
- EAL English as an Additional Language
- EAP Education Assistance Program
- ESJ Equity and Social Justice
- ESJSC Equity and Social Justice Steering Committee
- LGBTQ+ Lesbian, Gay, Bi, Transgender, Queer
- MASS Manitoba Association of School Superintendents
- MFL Manitoba Federation of Labour
- MITT Manitoba Institute of Trades and Technology
- MGEU Manitoba Government Employees Union
- MTS Manitoba Teachers' Society
- PD Professional Development
- PTCEL Pembina Trails Council of Educational Leaders
- PTTA Pembina Trails Teachers' Association
- SAGE Special Area Groups of Educators
- SDC Staff Development Centre
- SFE Smart Find Express
- SRO School Resource Officer
- STJATA St. James Teachers' Association
- STAM Science Teachers' Association of Manitoba
- TRAF Teachers' Retirement Allowance Fund
- WSH Workplace Safety & Health

2022-2023 Contact Information

<p>JENNIFER PASZKAT</p> <p>PTTA VICE PRESIDENT PROFESSIONAL DEVELOPMENT</p>	<p>LISE LEGAL</p> <p>PTTA PRESIDENT</p>	<p>SEAN GIESBRECHT</p> <p>PTTA VICE PRESIDENT COLLECTIVE BARGAINING</p>
		
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Association Information

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Association Information

Pembina Trails Teachers' Association is a member of the Manitoba Teachers' Society representing approximately 1,150 professional staff who are employed in the Pembina Trails School Division.

The Association exists to support you, to offer advice, provide information and safeguard your rights under the Collective Agreement. Do not hesitate to contact the President with any concerns or questions. Contacting the President is your right and is confidential. It is not considered a breach of the Code of Professional Practice to consult with the President. When contacting the President, please use your personal email or home/cell phone if possible.

Here are a few of the things your Association does for its members:

- Provides advice and advocates for all members
- Bargains your Collective Agreement
- Provides information sessions on topics of concern such as maternity leave and retirement planning
- Holds monthly Executive & Council meetings
- Publishes five Trail Talk Newsletters per year
- Leads sub-committees on Professional Development, Collective Bargaining, Education Finance, Equity and Social Justice and ACE/BACE
- Provides financial support to the Staff Development Centre
- Co-manages the Joint PD Fund
- Provides information on Workplace Safety and Health
- Presents at the Pembina Trails' New Teacher Orientation
- Hosts a Substitute Teacher Information session
- Hosts social events
- Hosts the annual Retirement Dinner
- Facilitates the City of Winnipeg Fitness Passes
- Hosts and attends MTS seminars and workshops
- Participates in the MTS AGM
- Meets with Metro Presidents and Metro Bargainers
- Provides funding and leadership for the Staff Development Centre
- Provides information for PD opportunities and networking
- Visits every school to talk about issues and acts on YOUR behalf on topics that concern YOU!

“Union Gives Strength”