

Trustee candidate answers from Nic Devine

- 1. It is acknowledged that poverty has a serious impact on student learning outcomes. As a Trustee, please list some of the ways in which you would advocate for the Division to support students in need on this issue?**
- 2. In previous years, the Division has experienced a shortage of Substitute Teachers and as a result, positions have gone unfilled during a teacher absence. Which ideas do you have to address this problem?**
- 3. What are some practical ways in which you as a Trustee will foster and build relationships between the Division and the Teaching Staff?**
- 4. The Manitoba government has released its Education review which raised issues around Division amalgamation, public education funding and improving learning outcomes. What are your concerns with the Education review? What is your hope?**
- 5. First Nations students are amongst the most vulnerable learners in the Division. What steps will you take as a Trustee to strengthen supports for First Nation Students? How will you advance and implement the Truth and Reconciliation Committee's Calls to Action 62 and 63?**
- 6. Some school divisions have chosen to deal with inadequate funding levels from government by increasing class sizes, cutting access to clinicians and intervention specialists, etc. These decisions impact student learning. How will you ensure services are preserved? What will you do as a Trustee to ensure education funding levels are stable, predictable, and adequate?**
- 7. Recent shifts in social attitudes have led to conversations about systemic biases and racism. As a Trustee, how would you help ensure that the Division explores potential systemic biases within the Division? In your view, how should plans for examining and rectifying such matters be developed?**
- 8. How will you ensure that the Division studies closely the idea of full-day kindergarten and other programs related to early childhood education to ensure a successful start for early learners?**

Hello

Thank you for the opportunity to answer some of your questions and at the very least think long and hard about them. Unfortunately, despite thinking about the questions I do not have any answers. I have never been a Trustee and have no idea what a Trustees can do to address the issues that you have raised.

I am currently an active teacher in another Division and could answer as a teacher but my reason for running is to understand how these decisions are made above my paygrade. So any answers I supplied at this time would be my guess of what it is you would like to hear, I know this because I answered them and then made the mistake of rereading my answers.