

Excerpt from

Provincial Collective Agreement

July 1st, 2022 to June 30th, 2026

ARTICLE 9: SUBSTITUTES

9.01 RATES

CHART for 2024/2025 and 2025/2026 (with GPI factored in)

	Fall Term 2024	Fall Term 2025	February 1st, 2026
Certified	216	235	237

CHART 2 (with GPI factored in) - Effective last day of Collective Agreement to be implemented at the start of the September 2026 School Year.

The per diem rates for substitute Teachers shall be as follows:

Harmonized Rates - Effective July 1, 2026

	North	South*
Certified	\$247.57	\$237.36

Vacation pay is included in the above rates.

*Pembina Trails School Division is part of the South.

9.02 EXTENDED SUBSTITUTE TEACHING

A period of substitute teaching of at least six (6) consecutive working days in the same assignment shall be termed extended substitute teaching.

Upon commencement of the sixth (6th) day, a substitute Teacher shall be paid for each day taught at the per diem rate. This rate of pay shall be retroactive to the first (1st) day of the teaching assignment and shall continue in effect until the end of that specific teaching assignment.

9.14 PAYMENT OF SALARY

Substitute Teachers shall be paid on a semi-monthly basis, with a one (1) pay period holdback.

To see the entire Provincial Collective Agreement, go to
https://www.ptta.ca/collective_agreement.html