



TALKING POINTS March Council, 2017

Please note that Talking Points is intended only to assist you in your PTTA report. Feel free to add any information from the meeting you think is important to share with your staff. Have a great day!

Bob, Lise and Debra

1. Government Actions

- Bill 28, does not affect our collective agreement next year. Bill 28 will take effect after our current agreement expires on June 30, 2018.
- MTS is examining legislation closely and will communicate with the locals and its members when information becomes available.
- Bill 28 can affect 5-year retirement average. Teacher's actual salary will not go down because of this legislation but the amount of increase which may have been planned for will not be there which will effect actual pension amounts. Even a reduction of \$50 per month on your pension can mean a difference of \$15,000 out of your pocket over the life of your pension (based on 25 years of receiving).
- Bargaining Units may be affected (in the future) depending on what form the Minister's new funding framework looks like.
- For the period 1983-2018 (June), with inflation, we are only 2.7% in real dollars ahead of 1983 (this includes next year's 3% increase). The freeze has major implications if inflation averages at 2%. We will be down 3.6% in real dollars at the end of the proposed legislation.

2. Maternity Leave Grievances

WTA settled their Maternity Leave grievance. 2/3 of teachers in province are now covered. Our grievance has dates set for mid-December this year.

3. MTS Workload Survey

The MTS Workload Surveys have started to be returned and so far we are surpassing the last survey's rate of return. PTTA would still like to have the rate of return up around 75% to 80%. Teachers still have the opportunity to turn them in. Please encourage your staff to complete the survey if they have not already done so. Individual teachers can send the survey through the divisional mail to the PTTA Office at Westdale School.

4. PTTA Executive Elections

The slate of nominees for next year's Executive were declared elected by acclamation. Head reps will be receiving the list on successful nominees for posting in schools over the next few days.

5. Thank You Ken Neil

PTTA would like to thank Ken Neil for his work on the Executive, not only in this past year, but for the many years that he lent his time and talents to promoting the welfare of teachers in the Association. Ken has had to give up his spot on executive to ensure that he is able to complete work on his Master's Degree due to the untimely moving out of province of his advisor. Thank You Ken!

Submissions for the May/June issue of **Trail Talk** are welcome! Next deadline is May 12.

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